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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 5	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q32-Q37):

NEW QUESTION # 32

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. Browse the integration content catalog.
- B. View the execution history of all integrations.
- C. View and edit saved integrations.
- D. Build new integrations.
- E. Manage the data model.

Answer: B,C,E

NEW QUESTION # 33

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. Employee MasterData Bundle ReplicationRequestIn
- B. EmployeeMasterDataReplicationRequestIn
- C. EmployeeOrganisationalAssignmentReplicationRequest_In
- D. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn

Answer: B

NEW QUESTION # 34

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Authentication type
- B. Address
- C. Adapter type

- D. Credential name
- E. Content type

Answer: B,C,D

NEW QUESTION # 35

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring→ Sender Parameters
- B. Configure Packaged Integration → Process Parameters
- C. Manage Integration Content Deployed Integration Flow
- D. Monitor Message Monitoring → All Integration Flows

Answer: B

NEW QUESTION # 36

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. 1. Define employee data settings for Employee Central instance.
- B. 1. Define organizational object types for integration.
- C. 1. Define organizational object types for integration.
- D. 1. Define organizational object types for integration.

Answer: C

NEW QUESTION # 37

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