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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q17-Q22):

NEW QUESTION # 17

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled?
Please choose the correct answer.

- A. In upgrading Center
- B. By opening a ticket with Customer Success
- C. **Di Manage Workforce Analytics**
- D. In SuccessStore

Answer: C

NEW QUESTION # 18

Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- A. January Staffing Rate
- B. **January Termination Rate**
- C. **January Average Headcount**
- D. January End of Period Headcount

Answer: B,C

NEW QUESTION # 19

Which tree security access option allows a specific structural path that will be visible to be defined?
Please choose the correct answer.

- A. **Restricted**
- B. Hidden
- C. Limited
- D. None

Answer: A

NEW QUESTION # 20

What is Strategic Analysis step?
Please choose the correct answer.

- A. **You analyze the business strategy and external environment to anticipate the future state of the business**
- B. You tie financial metrics to the results to model the impact
- C. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- D. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities

Answer: A

NEW QUESTION # 21

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?
Please choose the correct answer.

- A. Quarterly
- B. **Bi-weekly**

- C. Monthly
- D. Yearly

Answer: B

NEW QUESTION # 22

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