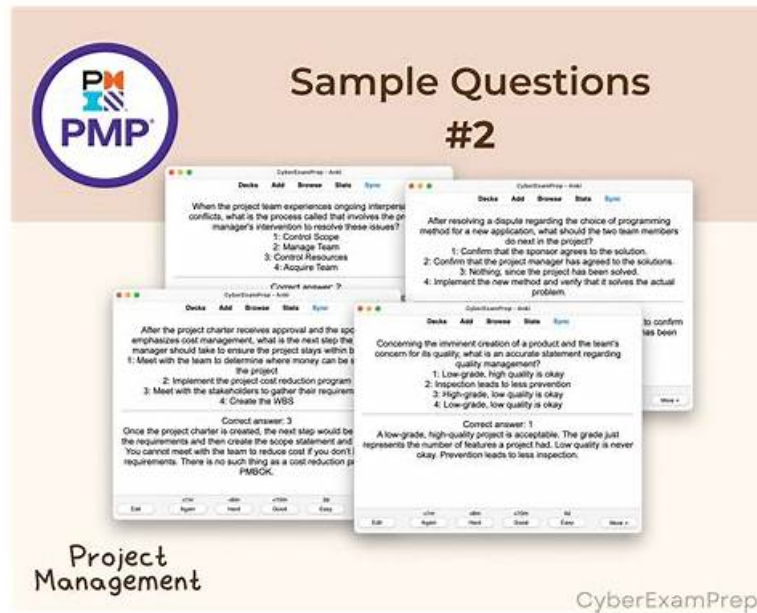


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## PMI PMP - Project Management Professional (2026) Sample Questions (Q1081-Q1086):

### NEW QUESTION # 1081

You realize that leadership without management or management without leadership probably will produce poor project results. Which one of the following key responsibilities best represents project leadership?

- A. Using charismatic power to motivate others even if they do not like the work
- B. Developing a vision and strategy, and motivating people to achieve them
- C. Using all types of power, as appropriate, as motivational tools
- D. Getting things done through other people

**Answer: C**

Explanation:

Explanation/Reference:

Explanation:

Leadership involves developing a vision of the future and strategies to achieve that vision, positioning people to carry out the vision, and helping people energize themselves to overcome any barriers to change.

### NEW QUESTION # 1082

Projects that share common outcomes, collective capability, knowledge, or skills are often grouped into a:

- A. sub portfolio
- B. portfolio
- C. program
- D. selection

**Answer: C**

### NEW QUESTION # 1083

A project manager is leading project teams across various countries and time zones. When developing the stakeholder engagement plan, the project manager must consider that several stakeholders have conflicting views regarding scope, timeline, and project quality.

What should the project manager do first?

- A. Meet individually, either in person or remotely, with each stakeholder to obtain buy-in.
- B. Perform a risk assessment of cultural differences, and update the risk register accordingly.
- C. Apply tools and techniques to assess stakeholders' influence, power, and impact.
- D. Hire an expert cultural-differences coach to develop a strategy to address the issue.

**Answer: B**

Explanation:

Section: Monitoring and Controlling

### NEW QUESTION # 1084

The project manager is experiencing delays with two critical tasks that are to be executed by two different teams. The project manager realizes that the functional managers of these two teams have an unsolved conflict and they are not communicating properly.

What should the project manager do?

- A. Meet with both teams and their managers and try to figure out the root cause of the conflict
- B. Evaluate the impact of the delay on the project and look for alternatives to create a remediation plan
- C. Arrange a meeting with the managers and try to reach an agreement.
- D. Communicate with the project sponsor regarding the need to resolve the conflict between the managers.

**Answer: A**

