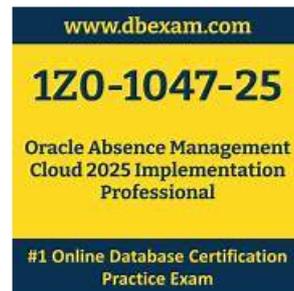# Free 1z0-1047-25 passleader dumps & 1z0-1047-25 free dumps & Oracle 1z0-1047-25 real dump

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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q27-Q32):

NEW QUESTION # 27
Which two statements are true about Absence Management?

- A. Absence Management uses elements for calculating entitlements or maintaining accrual balances.
- B. Absence Management tracks monetary balances.
- C. Absence Plans act as the bridge between Absence Management and Global Payroll.
- D. Absence Management is responsible for accrual, balances, and entitlements calculation.

Answer: A,D

NEW QUESTION # 28
Your organization wants to ensure proper payment for partial day absences which have shifts that cross midnight. For workers who have shifts that cross midnight, the parent calculation card in payroll for absence entries can now have an effective start date that is one day prior to the absence start date.
In this scenario which work day definition rule must be assigned to the worker?

- A. Split At Day Start Time Rule
- B. Start Day Rule
- C. End Day Rule

Answer: B

NEW QUESTION # 29
A customer has the following absence records:
You run the "Evaluate Absence" process with an effective date of 07 April. Which absences will be processed?

- A. 2, 4, 5, 6
- B. 1, 4, 5
- C. 2, 3, 4, 5, 6
- D. 2, 4, 5

Answer: D

NEW QUESTION # 30
In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. On Save
- B. On Due Date
- C. On Demand
- D. Ad Hoc

Answer: A

NEW QUESTION # 31
In order to enable the Responsive UI and the Absences self-service pages, which two profile options must you create and enable?

- A. HCM_ABSENCES_RESPONSIVE_ENABLED
- B. ANC_ABSENCES_RESPONSIVE_ENABLED
- C. ANC_RESPONSIVE_PAGES_ENABLED
- D. HCM_RESPONSIVE_PAGES_ENABLED

Answer: B,D

NEW QUESTION # 32
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