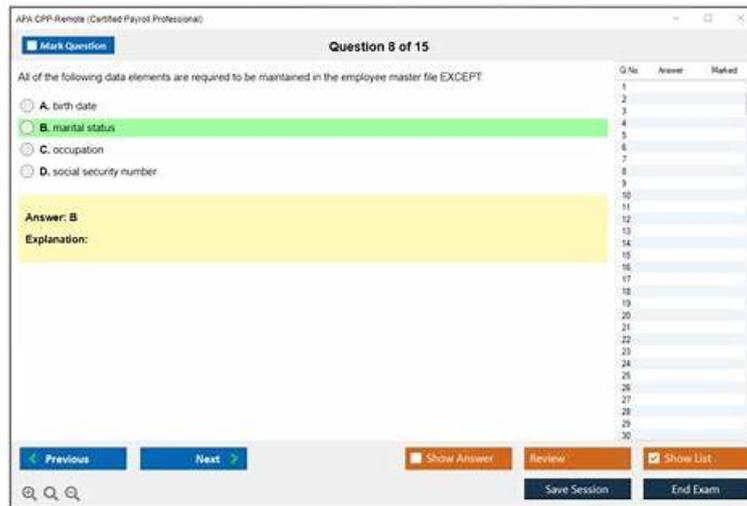


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APA CPP-Remote Certification Exam is a valuable credential for payroll professionals who want to enhance their career prospects and demonstrate their expertise in the field. It is also a requirement for some employers who are looking for qualified payroll professionals to join their team. Certified Payroll Professional certification demonstrates that the individual has met the rigorous standards set by the APA and has the knowledge and skills necessary to excel in the field of payroll administration.

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APA Certified Payroll Professional Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which of the following sets of data should be maintained on the payroll master file?

- A. Name and address of benefits provider
- B. Deductions made to satisfy an IRS levy
- C. Employer's date of incorporation
- D. Employee's prior employment history

Answer: B

NEW QUESTION # 81

Under the FLSA, which of the following restrictions apply when hiring minors under the age 18?

- A. Social Security and Medicare are not deducted for the first 90 days
- B. They are not subject to overtime
- C. Work cannot be performed pursuant to jobs considered hazardous by the U.S. Department of Labor
- D. If the employees do not have drivers' licenses, the employer may not hire them

Answer: C

NEW QUESTION # 82

All state and local government employees are subject to both Social Security and Medicare withholding under Section:

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

Explanation:

Section 218 Agreements cover the voluntary inclusion of state and local government employees in Social Security and Medicare. Not all such employees are automatically covered unless a 218 Agreement exists.

NEW QUESTION # 83

Certain company records must be retained for four years to comply with regulations of which of the following agencies?

- A. Internal Revenue Service
- B. Social Security Administration
- C. Wage and Hour Division, Department of Labor
- D. U.S. Citizenship and Immigration Service

Answer: A

NEW QUESTION # 84

Which of the following is usually considered an advantage for outsourcing payroll?

- A. Business decisions transfer to the outsource provider
- B. All of the business needs can be met with no customizations
- C. Tax withholding updates in the system are the responsibility of the service provider
- D. The employer is relieved of all compliance responsibility

Answer: C

NEW QUESTION # 85

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