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SAP Certified Associate - SAP SuccessFactors Employee Central Core

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q15-Q20):

NEW QUESTION # 15

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.
Which approver type do you use?

- A. Manager
- B. Dynamic Role
- C. Dynamic Group
- D. Role

Answer: B

NEW QUESTION # 16

Which action will trigger a system validation for an in-progress workflow?

- A. Adding a new employee
- B. Terminating an employee
- C. Rehiring an inactive employee
- D. Updating Job Information with the same effective date

Answer: D

NEW QUESTION # 17

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > Correct
- B. Job Information Actions > Edit/Insert
- C. Edit Link > Edit/Insert
- D. Job Information Actions > View History

Answer: A

NEW QUESTION # 18

Fields in the termination screen are configured in which hrselement?

- A. Personal Information
- B. Job Information
- C. Employment Information
- D. Compensation Information

Answer: C

NEW QUESTION # 19

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Personal Information
- B. Job Information
- C. Biographical Information
- D. Compensation Information

Answer: B

NEW QUESTION # 20

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