

SAP C-THR94-2505 Exam Test, C-THR94-2505 Knowledge Points



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The information technology market has become very competitive. SAP C-THR94-2505 technologies and services are constantly evolving. Therefore, the SAP C-THR94-2505 certification has become very important to advance one's career. Success in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C-THR94-2505 exam validates and upgrades your skills in SAP C-THR94-2505 technologies. It is the main reason behind the popularity of the SAP C-THR94-2505 certification exam. You must put all your efforts to clear the challenging SAP C-THR94-2505 examination. However, cracking the

C-THR94-2505 test is not an easy task.

SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 5	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 6	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q16-Q21):

NEW QUESTION # 16

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Overtime
- B. Extra
- C. On Call
- D. Planned Working Time
- E. Attendance

Answer: B,C,E

NEW QUESTION # 17

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a post save rule in the Time Type object definition
- B. As a save rule in the Employee Time object definition
- C. As a post save rule in the Employee Time object definition
- D. As a save rule in the Time Type object definition

Answer: C

NEW QUESTION # 18

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 0, Planned = 10
- B. Taken = 10, Planned = 0
- C. Taken = 10, Planned = 30
- D. Taken = 0, Planned = 30

Answer: A

NEW QUESTION # 19

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

□ How much does the employee accrue for February 2022, which has 28 days?

- A. 1 day
- B. 0 days
- C. 0.5 days
- D. 2 days

Answer: D

NEW QUESTION # 20

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 0
- B. Accrual creation offset[days] = -2
- C. Accrual creation offset[days] = -1
- D. Accrual creation offset[days] = 1

Answer: C

NEW QUESTION # 21

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