

C_THR81_2505試験問題解説集、C_THR81_2505合格資料



さらに、JPTestKing C_THR81_2505ダンプの一部が現在無料で提供されています: https://drive.google.com/open?id=1TTlyfHByVcJCFY-aLV4QuDRp_G4IRJNM

私たちの世界は絶え間ない変化と進化の状態にあります。時間のペースを保ち、絶えず変化し、自分自身に挑戦したい場合は、1種類のC_THR81_2505証明書テストに参加して、実用的な能力を向上させ、知識の量を増やしてください。C_THR81_2505学習実践ガイドを購入すると、テストにスムーズに合格できます。

C_THR81_2505試験資料は、上級専門家による厳密な分析と検証を経ており、いつでも新しいリソースを補足する準備ができています。

SAP C_THR81_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
トピック 2	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
トピック 3	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
トピック 4	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

>> C_THR81_2505試験問題解説集 <<

C_THR81_2505試験問題解説集は SAP Certified Associate - SAP

SuccessFactors Employee Central Coreに合格するための最も賢い選択になります

競争力が激しい社会に当たり、我々JPTestKingは多くの受験生の中で大人気があるのは受験生の立場からSAP C_THR81_2505試験資料をリリースすることです。たとえば、ベストセラーのSAP C_THR81_2505問題集は過去のデータを分析して作成します。ほとんどお客様は我々JPTestKingのSAP C_THR81_2505問題集を使用してから試験にうまく合格しましたのは弊社の試験資料の有効性と信頼性を説明できます。

SAP Certified Associate - SAP SuccessFactors Employee Central Core 認定 C_THR81_2505 試験問題 (Q73-Q78):

質問 # 73

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question



- A. Edit Transaction
- B. Context
- C. Respect Permission
- D. No Approver Behavior

正解: A

解説:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

* The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

* When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

質問 # 74

A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

- A. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- B. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
- C. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
- D. Create a field in the Legal Entity France object in Configure Object Definition.

正解: A

解説:

To create a custom field that appears only for legal entity France:

Use Configure Object Definition to add the field in the Legal Entity object.
 Add field criteria to display the field conditionally based on the country being France.
 This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

質問 # 75

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

Workflow Configuration

The screenshot shows the 'Workflow Configuration' interface. Under 'Step 1', there are several configuration options. The 'Edit Transaction' checkbox is highlighted with a red circle and a question mark icon, indicating it is the correct answer to the question.

- A. Edit Transaction
- B. Context
- C. Respect Permission
- D. No Approver Behavior

正解: A

解説:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

質問 # 76

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.

What do you need to add to the data models? Note: There are 2 correct answers to this question.

- A. <association> as part of <hris-element id="jobInfo">
- B. <association> as part of <hris-element id="location">
- C. <field-criteria> as part of <hris-field="company">
- D. <field-criteria> as part of <hris-field="location">

正解: B、D

解説:

To establish a one-to-many association from Location to Legal Entity and enable filtering of the Location field based on the Company field in the Job Information block, the following configurations are necessary:

* Define the Association in the Location Object:

* In the location object definition, add an <association> element to link it to the legalEntity object.

This association should be defined within the <hris-element id="location"> section.

* Configure Field Criteria for the Location Field:

* Within the Job Information (jobInfo) element, add a <field-criteria> element as part of the <hris-field id="location">. This configuration ensures that the Location field is filtered based on the selected Company (Legal Entity) in the Job Information block.

Therefore, the correct answers are:

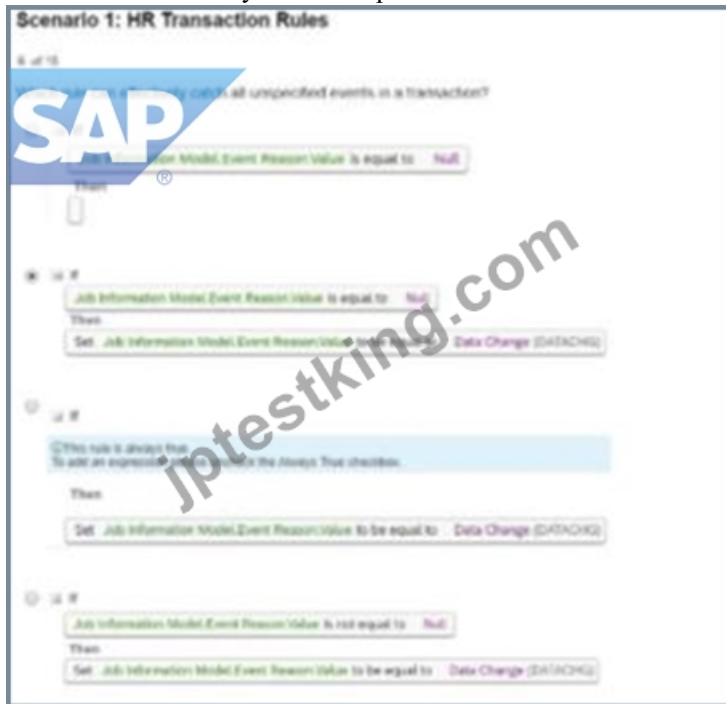
* B: <field-criteria> as part of <hris-field id="location">

* D: <association> as part of <hris-element id="location">

These configurations align with the standard practices for setting up associations and field criteria in SAP SuccessFactors Employee Central.

質問 # 77

Which rule can effectively catch all unspecified events in a transaction?



- A. Option C
- B. Option A
- **C. Option B**
- D. Option D

正解: C

解説:

The rule in Option B effectively captures all unspecified events in a transaction because:

It sets the Event Reason Value to "Data Change" whenever the Event Reason Value is null.

This ensures that all unplanned or unspecified events are assigned a default action, which is crucial for maintaining data consistency and avoiding errors during transactions.

Scenario 1: HR Transaction Rules

質問 # 78

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C_THR81_2505資格は重要な認証科目です。人数は少なく需要は大きいため、この認証を持っている人は給料が一番高い人になっています。C_THR81_2505試験に合格したら、あなたの知識と能力を証明することができます。あなたはそれらの専門家の一員になれたら、あなたはいい仕事を探せます。我々のC_THR81_2505問題集を利用して、試験に参加しましょう。

C_THR81_2505合格資料: https://www.jptestking.com/C_THR81_2505-exam.html

- C_THR81_2505資格問題対応 □ C_THR81_2505基礎問題集 □ C_THR81_2505 PDF □ 今すぐ (www.goshiken.com) を開き、“C_THR81_2505”を検索して無料でダウンロードしてくださいC_THR81_2505最新対策問題
- C_THR81_2505模擬試験サンプル □ C_THR81_2505技術試験 □ C_THR81_2505 PDF □ ☀

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