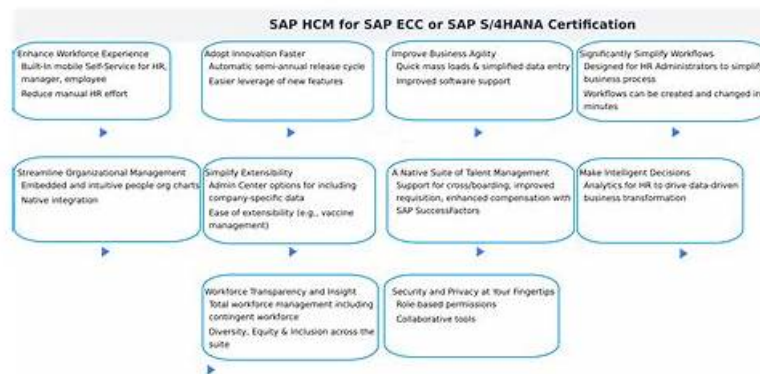


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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q50-Q55):

NEW QUESTION # 50

A customer wants to implement the mini master for minimal time management. Which of the following infotypes are among those required?

- A. IT0002 (Personal Data) and IT2012 (Time Transfer Specifications)
- B. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- C. IT0001 (Organization Assignment) and IT0002 (Personal Data)
- D. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)

Answer: C

NEW QUESTION # 51

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V_T582A (Infotype Attributes)?

- A. Set the List Time Periods indicator to record changes in previous periods.
- **B. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.**
- C. Set the Time Constraint indicator to allow for processing changes from previous periods.
- D. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.

Answer: B

NEW QUESTION # 52

During the payroll run, you discover that some employees are missing from the run, without any warning or error messages being output. Which items would you check to find out why?

Note: There are 2 correct answers to this question.

- **A. ITO001 (Organizational Assignment) for incorrect payroll area assignment**
- B. Payroll control record for incorrect personnel numbers
- C. ITO008 (Basic Pay) for incorrect pay scale type/area assignment
- **D. ITO000 (Personnel Actions) for incorrect employment status**

Answer: A,D

NEW QUESTION # 53

A US company wants specific field characteristics (optional, required, hidden) to be different for some areas of the organization. How can you achieve this?

- **A. Adjust the screen modifications in the Infotype Screen Control table.**
- B. Maintain the ADDR5 feature to determine screen control for foreign addresses.
- C. Set up an Infotype menu for fast data entry.
- D. Configure multiple header definition settings for use on the Header Structure per Infotype table.

Answer: A

NEW QUESTION # 54

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- **A. Set the counting rules to query the different holiday classes.**
- B. Set the counting rules to include 50% quota multiplier for hours.
- **C. Set the counting rules to query different conditions for the current day.**
- **D. Set the counting rules to include 50% quota multiplier for days.**
- E. Set the deduction rules to query the different holiday classes.

Answer: A,C,D

NEW QUESTION # 55

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