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### SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q69-Q74):

### NEW QUESTION # 69

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A. The MDF object has a user relation.
- B. MDF object version history is set to complete history.
- C. API visibility on the MDF object is set to read only or editable.
- D. The MDF object must be country-specific.
- E. The MDF object needs to be an atomic object.

Answer: A,B,C

### NEW QUESTION # 70

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Divisions
- B. Departments
- C. Location
- D. Positions

Answer: A,B

### NEW QUESTION # 71

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define organizational object types for integration./Define additional Employee Central entities for employee data./Import

metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.

- B. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.
- C. Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- **D. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapp**

**Answer: D**

#### NEW QUESTION # 72

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers.

- A. Available in all SAP S/4HANA editions
- B. Dashboard use in dev, test, and production tenants
- **C. Access can be granted to partners**
- **D. Accessed via SAP For Me**

**Answer: C,D**

Explanation:

The Clean Core Dashboard:

\* Can be accessed via SAP For Me

Reference: SAP Clean Core Dashboard Documentation

#### NEW QUESTION # 73

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Update any value mappings that are configured.
- **C. Import picklists from SAP SuccessFactors Employee Central.**
- D. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.

**Answer: C**

#### NEW QUESTION # 74

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