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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q52-Q57):

NEW QUESTION # 52

Which action will trigger a system validation for an in-progress workflow?

- A. Updating Job Information with the same effective date
- B. Adding a new employee
- C. Terminating an employee
- D. Rehiring an inactive employee

Answer: A

NEW QUESTION # 53

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Follow Up Activity in Position
- B. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- C. To Be Hired Status Adaptation
- D. Move Position with Supervisor on Job Information change
- E. Automated Daily Hierarchy Adaptation

Answer: A,C,E

NEW QUESTION # 54

How are business rules handled in Employee Central Quick Actions?

- A. onView rules are supported when the fields are included in the template.
- B. onChange rules are supported when the fields are included in the template.
- C. The system does NOT support onPostSave rules.
- D. The system supports all onSave rules.

Answer: B

NEW QUESTION # 55

What tags are supported in alert messages? Note: There are 2 correct answers to this question.

- A. [[SUBJECT_USER]]
- B. [[EVENT_REASON]]
- C. [[HRIS_ELEMENT]]
- D. [[RECIPIENT_NAME]]

Answer: A,B

NEW QUESTION # 56

Which rule supports the Default_JobClass requirement?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 57

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