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GInI Certified Innovation Professional (CInP) Sample Questions (Q82-Q87):

NEW QUESTION # 82

In order to manage the different stakeholders to a given Innovation Project, the Project Leader must figure out what each

stakeholder's motivations are, and how to thereby leverage those to achieve, overall, what needs to be accomplished.
Select one correct answer from the list:

- A. Thoughts
- B. Breaking points
- C. Favorite things
- **D. Motivations**

Answer: D

Explanation:

GInI's CInP Handbook emphasizes stakeholder management as a key Project Leader skill, requiring insight into "motivations"-the underlying drivers (e.g., career goals, resource needs) that influence stakeholder support or resistance. By understanding and leveraging these, the leader aligns diverse interests to "achieve what needs to be accomplished" (project goals). "Thoughts" (A) is vague, lacking actionable depth. "Favorite things" (C) is trivial and irrelevant. "Breaking points" (D) focuses on limits, not drivers. Option B aligns with GInI's guidance, matching the original answer, reflecting a strategic, psychology-informed approach to leadership-a GInI tactic for navigating complexity and ensuring project momentum through stakeholder buy-in.
Reference: GInI CInP Handbook, Section on Project Leadership and Stakeholder Management.

NEW QUESTION # 83

Evaluation and Selection often happens at two or more levels. The second level is generally run by executives from across the business.

Select one correct answer from the list:

- A. Innovation Managers
- B. Qualitative analysts
- C. Various volunteers
- **D. Executives**

Answer: D

Explanation:

GInI's CInP Handbook describes the Evaluation and Selection process in InMS Stage 3 as multi-tiered, with increasing authority at higher levels. The "second level" typically involves "executives" from across the business-senior leaders with strategic oversight-who review recommendations from initial teams (e.g., first-level evaluators) to make go/no-go decisions on project conversion. This reflects GInI's governance model, ensuring alignment with organizational goals and resource allocation. "Qualitative analysts" (A) are specialists, not decision-makers. "Innovation Managers" (B) lead programs, not necessarily the second tier. "Various volunteers" (D) lack authority and structure. Option C aligns with GInI's framework, matching the original answer, embodying a hierarchical, executive-driven filter-a GInI mechanism for balancing creativity with business pragmatism.
Reference: GInI CInP Handbook, Section on InMS Stage 3 Evaluation Levels.

NEW QUESTION # 84

Success with _____ in an organization usually comes down to one thing - its ability to drive and sustain engagement in its enterprise innovation program.

- A. operational excellence
- B. top-down innovation
- **C. bottom-up, participatory innovation**
- D. creating a culture of innovation

Answer: C

Explanation:

The correct answer is D. bottom-up, participatory innovation. This is because enterprise innovation programs depend strongly on widespread involvement, contribution, and sustained engagement from employees across the organization. In a participatory innovation model, innovation is not restricted to senior leadership or a dedicated innovation department. Instead, people at multiple levels are encouraged to identify opportunities, share ideas, collaborate, and help shape solutions that support organizational growth and renewal.

This aligns closely with GInI topics such as engagement, intrapreneuring, innovation teams, idea generation, and enterprise innovation

systems. A bottom-up approach helps create ownership and momentum by allowing employees to become active participants in innovation efforts. When engagement remains high, the innovation program becomes more sustainable and productive over time. Option A may provide direction, but top-down innovation alone does not depend as directly on broad engagement. Option B focuses more on efficiency and performance consistency than innovation participation. Option C is related, but it is broader and more cultural. The wording specifically points to engagement in an enterprise innovation program, which most directly matches bottom-up, participatory innovation.

NEW QUESTION # 85

The final step for projects in the Back End is to ramp up production and deliver of the offering. This completes the process of taking a new idea from concept to reality, and - because of scaling up the offering - is where the business will finally begin to do what? Select one correct answer from the list

- A. Reward the team that launched the offering.
- **B. Realize its return on the investment.**
- C. Be able to tout how innovative it is.
- D. Relax and enjoy the benefits for the next several years.

Answer: B

NEW QUESTION # 86

To be productive, an Innovation Management System must have an effective Assimilation Process. That process will involve three activities, namely challenging, accumulating, and aggregating. Select one correct answer from the list:

- A. Provoking, picking, and clustering
- **B. Challenging, accumulating, and aggregating**
- C. Mocking, choosing, and lumping
- D. Asking, gathering, and sorting

Answer: B

Explanation:

GInI's Certified Innovation Professional (CInP) Handbook outlines the Assimilation Process within the Innovation Management System (InMS) as a critical mechanism for processing ideas into actionable inputs.

This involves three specific activities: "challenging" (questioning assumptions or viability of ideas), "accumulating" (collecting and compiling ideas from various sources), and "aggregating" (grouping or synthesizing them into coherent categories or themes). These steps ensure the system filters and organizes raw creativity effectively, aligning with Stage 1 (The Innovation Funnel) and beyond. "Mocking, choosing, lumping" (A) is dismissive and imprecise. "Asking, gathering, sorting" (B) is close but lacks GInI's emphasis on critical challenge. "Provoking, picking, clustering" (D) shifts tone and misses accumulation's breadth.

Option C matches GInI's exact terminology, aligning with the original answer, reflecting a structured, analytical approach to idea intake—a foundational GInI process for productivity and rigor in innovation management.

NEW QUESTION # 87

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