

Pass Guaranteed Quiz Workday - Pass-Sure Workday-Pro-Integrations - Valid Workday Pro Integrations Certification Exam Exam Objectives



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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	<ul style="list-style-type: none">XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 3	<ul style="list-style-type: none">Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

Topic 4	<ul style="list-style-type: none"> • Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
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>> Valid Workday-Pro-Integrations Exam Objectives <<

Reliable Workday-Pro-Integrations Dumps Questions - Formal Workday-Pro-Integrations Test

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Workday Pro Integrations Certification Exam Sample Questions (Q32-Q37):

NEW QUESTION # 32

Refer to the following XML to answer the question below.

Within the template which matches on wd:Report_Entry, you would like to conditionally process the wd:Education_Group elements by using an <xsl:apply-templates> element. What XPath syntax would be used for the select to iterate over only the wd:Education_Group elements where the Degree is an MBA?

- A. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']
- **B. wd:Education_Group[wd:Degree='MBA']**
- C. wd:Education_Group/wd:Degree='MBA'
- D. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA'

Answer: B

Explanation:

In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education_Group elements within a template matching wd:Report_Entry, using an <xsl:apply-templates> element to iterate only over wd:Education_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.

Here's why option A is correct:

* XPath Syntax Explanation: In XPath, square brackets [] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value "MBA." When applied to wd:Education_Group, the expression wd:Education_Group[wd:Degree='MBA'] selects only those wd:Education_Group elements that contain a wd:Degree child element with the value "MBA."

* Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.

* XML Structure Alignment: Based on the provided XML snippet, wd:Education_Group contains wd:Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:Education_Group[wd:Degree='MBA'] correctly navigates to wd:Education_Group and filters based on the wd:Degree value, matching the structure and requirement.

Why not the other options?

* B. wd:Education_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.

* C. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter wd:Education_Group elements based on wd:Degree='MBA' and is not valid for use in select.

* D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the

inclusion of `1:Degree='MBA'` within the predicate. The `1:` prefix is not valid XPath syntax and introduces an error. The correct predicate should only be `wd:Degree='MBA'` to filter the `wd:Education_Group` elements.

To implement this in XSLT:

* Within your template matching `wd:Report_Entry`, you would write an `<xsl:apply-templates>` element with the `select` attribute set to `wd:Education_Group[wd:Degree='MBA']`. This ensures that only `wd:Education_Group` elements with a `wd:Degree` value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing education data in a report output.

References:

* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"

- Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.

* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., `wd:Education_Group`, `wd:Degree`) and how to use XPath to navigate and filter data.

* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

NEW QUESTION # 33

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to output the value of a calculated field which you created for inclusion in this integration?

- A. Configure Integration Attributes.
- B. Configure Integration Field Attributes.
- **C. Configure Integration Field Overrides.**
- D. Configure Integration Maps.

Answer: C

Explanation:

The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data, with a requirement to include a calculated field in the output.

Core Connectors rely on predefined field mappings, but custom calculated fields need specific configuration to be included. Let's analyze the solution:

* Requirement: Output the value of a calculated field created for this integration. In Workday, calculated fields are custom-built (e.g., using Report Writer or Calculated Fields) and not part of the standard Core Connector template, so they must be explicitly added to the output.

* Integration Field Overrides: In Core Connectors, Integration Field Overrides allow you to replace a delivered field's value or add a new field to the output by mapping it to a calculated field. This is the standard method to include custom calculated fields in the integration file. You create the calculated field separately, then use overrides to specify where its value appears in the output structure (e.g., as a new column or replacing an existing field).

* Option Analysis:

* A. Configure Integration Field Attributes: Incorrect. Integration Field Attributes refine how delivered fields are output (e.g., filtering multi-instance data like phone type), but they don't support adding or mapping calculated fields.

* B. Configure Integration Field Overrides: Correct. This configuration maps the calculated field to the output, ensuring its value is included in the exported file.

* C. Configure Integration Attributes: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery protocol), not field-specific outputs like calculated fields.

* D. Configure Integration Maps: Incorrect. Integration Maps transform existing field values (e.g., "Married" to "M"), but they don't add new fields or directly output calculated fields.

* Implementation:

* Create the calculated field in Workday (e.g., via Create Calculated Field task).

* Edit the Core Connector: Worker integration.

* Navigate to the Integration Field Overrides section.

* Add a new override, selecting the calculated field and specifying its output position (e.g., a new field ID or overriding an existing one).

* Test the integration to confirm the calculated field value appears in the output file.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains how to include calculated fields in Core Connector outputs.

* Integration System Fundamentals: Notes the use of overrides for custom data in predefined integration templates.

NEW QUESTION # 34

Refer to the following scenario to answer the question below. Your integration has the following runs in the integration events report (Date format of MM/DD/YYYY):

Run #1

* Core Connector: Worker Integration System was launched on May 15, 2024 at 3:00:00 AM.

* As of Entry Moment: 05/15/2024 3:00:00 AM

* Effective Date: 05/15/2024

* Last Successful As of Entry Moment: 05/01/2024 3:00:00 AM

* Last Successful Effective Date: 05/01/2024

Run #2

* Core Connector: Worker Integration System was launched on May 31, 2024 at 3:00:00 AM.

* As of Entry Moment: 05/31/2024 3:00:00 AM

* Effective Date: 05/31/2024

* Last Successful As of Entry Moment: 05/15/2024 3:00:00 AM

* Last Successful Effective Date: 05/15/2024 On May 13, 2024 Brian Hill receives a salary increase. The new salary amount is set to \$90,000.00 with an effective date of April 30, 2024. Which of these runs will include Brian Hill's compensation change?

- A. Brian Hill will only be included in the second integration run.
- **B. Brian Hill will be excluded from both integration runs.**
- C. Brian Hill will only be included in the first integration run.
- D. Brian Hill will be included in both integration runs.

Answer: B

Explanation:

The scenario involves a Core Connector: Worker integration with two runs detailed in the integration events report. The goal is to determine whether Brian Hill's compensation change, effective April 30, 2024, and entered on May 13, 2024, will be included in either of the runs based on their date launch parameters. Let's analyze each run against the change details to identify the correct answer.

In Workday, the Core Connector: Worker integration in incremental mode (as indicated by the presence of "Last Successful" parameters) processes changes based on the Transaction Log, filtering them by the Entry Moment (when the change was entered) and Effective Date (when the change takes effect). The integration captures changes where:

The Entry Moment falls between the Last Successful As of Entry Moment and the As of Entry Moment, and The Effective Date falls between the Last Successful Effective Date and the Effective Date.

Brian Hill's compensation change has:

Entry Moment: 05/13/2024 (time not specified, so we assume it occurs at some point during the day, before or up to 11:59:59 PM).

Effective Date: 04/30/2024.

Analysis of Run #1

Launch Date: 05/15/2024 at 3:00:00 AM

As of Entry Moment: 05/15/2024 3:00:00 AM - The latest point for when changes were entered.

Effective Date: 05/15/2024 - The latest effective date for changes.

Last Successful As of Entry Moment: 05/01/2024 3:00:00 AM - The starting point for entry moments.

Last Successful Effective Date: 05/01/2024 - The starting point for effective dates.

For Run #1 to include Brian's change:

The Entry Moment (05/13/2024) must be between 05/01/2024 3:00:00 AM and 05/15/2024 3:00:00 AM. Since 05/13/2024 falls within this range (assuming the change was entered before 3:00:00 AM on 05/15/2024, which is reasonable unless specified otherwise), this condition is met.

The Effective Date (04/30/2024) must be between 05/01/2024 (Last Successful Effective Date) and 05/15/2024 (Effective Date). However, 04/30/2024 is before 05/01/2024, so this condition is not met.

Since the effective date of Brian's change (04/30/2024) precedes the Last Successful Effective Date (05/01/2024), Run #1 will not include this change. In incremental mode, Workday excludes changes with effective dates prior to the last successful effective date, as those are assumed to have been processed in a prior run (before Run #1's baseline of 05/01/2024).

Analysis of Run #2

Launch Date: 05/31/2024 at 3:00:00 AM

As of Entry Moment: 05/31/2024 3:00:00 AM - The latest point for when changes were entered.

Effective Date: 05/31/2024 - The latest effective date for changes.

Last Successful As of Entry Moment: 05/15/2024 3:00:00 AM - The starting point for entry moments.

Last Successful Effective Date: 05/15/2024 - The starting point for effective dates.

For Run #2 to include Brian's change:

The Entry Moment (05/13/2024) must be between 05/15/2024 3:00:00 AM and 05/31/2024 3:00:00 AM. However, 05/13/2024 is before 05/15/2024 3:00:00 AM, so this condition is not met.

The Effective Date (04/30/2024) must be between 05/15/2024 (Last Successful Effective Date) and 05/31/2024 (Effective Date).

Since 04/30/2024 is before 05/15/2024, this condition is also not met.

In Run #2, the Entry Moment (05/13/2024) precedes the Last Successful As of Entry Moment (05/15/2024 3:00:00 AM), meaning the change was entered before the starting point of this run's detection window. Additionally, the Effective Date (04/30/2024) is well before the Last Successful Effective Date (05/15/2024). Both filters exclude Brian's change from Run #2.

Conclusion

Run #1: Excluded because the effective date (04/30/2024) is before the Last Successful Effective Date (05/01/2024).

Run #2: Excluded because the entry moment (05/13/2024) is before the Last Successful As of Entry Moment (05/15/2024 3:00:00 AM) and the effective date (04/30/2024) is before the Last Successful Effective Date (05/15/2024).

Brian Hill's change would have been processed in an earlier run (prior to May 1, 2024) if the integration was running incrementally before Run #1, as its effective date (04/30/2024) predates both runs' baselines. Given the parameters provided, neither Run #1 nor Run #2 captures this change, making D. Brian Hill will be excluded from both integration runs the correct answer.

Workday Pro Integrations Study Guide Reference

Workday Integrations Study Guide: Core Connector: Worker - Section on "Incremental Processing" explains how changes are filtered based on entry moments and effective dates relative to the last successful run.

Workday Integrations Study Guide: Launch Parameters - Details how "Last Successful As of Entry Moment" and "Last Successful Effective Date" define the starting point for detecting new changes, excluding prior transactions.

Workday Integrations Study Guide: Change Detection - Notes that changes with effective dates before the last successful effective date are assumed processed in earlier runs and are skipped in incremental mode.

NEW QUESTION # 35

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- **B. Create XSLT Attachment Transformation, then Configure Integration Attachment Service**
- C. Configure Integration Attachment Service, then Create Integration Service Attachment
- D. Create Integration Attachment Service, then Configure Integration Attachment Service

Answer: B

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

Create XSLT Attachment Transformation:

The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it. This step establishes the transformation logic as an object that can be referenced by the integration system.

Configure Integration Attachment Service:

Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot

"configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.

C . Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

D . Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide Reference:

Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.

Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.

Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").

Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 36

Refer to the following scenario to answer the question below. Your integration has the following runs in the integration events report (Date format of MM/DD/YYYY):

Run #1

* Core Connector: Worker Integration System was launched on May 15, 2024 at 3:00:00 AM

* As of Entry Moment: 05/15/2024 3:00:00 AM

* Effective Date: 05/15/2024

* Last Successful As of Entry Moment: 05/01/2024 3:00:00 AM

* Last Successful Effective Date: 05/01/2024

Run #2

* Core Connector: Worker Integration System was launched on May 31, 2024 at 3:00:00 AM

* As of Entry Moment: 05/31/2024 3:00:00 AM

* Effective Date: 05/31/2024

* Last Successful As of Entry Moment: 05/15/2024 3:00:00 AM

* Last Successful Effective Date: 05/15/2024

On May 13, 2024 Brian Hill receives a salary increase. The new salary amount is set to \$90,000.00 with an effective date of May 22, 2024. Which of these runs will include Brian Hill's compensation change?

- A. Brian Hill will only be included the second integration run.
- B. Brian Hill will only be included in the first integration run.
- C. Brian Hill will be excluded from both integration runs.
- D. Brian Hill will be included in both integration runs.

Answer: A

Explanation:

The scenario involves a Core Connector: Worker integration with two runs detailed in the integration events report. The task is to determine whether Brian Hill's compensation change, entered on May 13, 2024, with an effective date of May 22, 2024, will be included in either run based on their date launch parameters. Let's analyze each run against the change details.

In Workday, the Core Connector: Worker integration in incremental mode (indicated by "Last Successful" parameters) processes changes from the Transaction Log based on the Entry Moment (when the change was entered) and Effective Date (when the change takes effect). The integration includes changes where:

The Entry Moment is between the Last Successful As of Entry Moment and the As of Entry Moment, and The Effective Date is between the Last Successful Effective Date and the Effective Date.

Brian Hill's compensation change has:

Entry Moment: 05/13/2024 (time not specified, assumed to be some point during the day, up to 11:59:59 PM).

Effective Date: 05/22/2024.

Analysis of Run #1

Launch Date: 05/15/2024 at 3:00:00 AM

As of Entry Moment: 05/15/2024 3:00:00 AM - Latest entry moment.

Effective Date: 05/15/2024 - Latest effective date.

Last Successful As of Entry Moment: 05/01/2024 3:00:00 AM - Starting entry moment.

Last Successful Effective Date: 05/01/2024 - Starting effective date.

For Run #1:

Entry Moment Check: 05/13/2024 is between 05/01/2024 3:00:00 AM and 05/15/2024 3:00:00 AM. This condition is met.

Effective Date Check: 05/22/2024 is after 05/15/2024 (Effective Date). This condition is not met.

In incremental mode, changes with an effective date beyond the Effective Date parameter (05/15/2024) are not included, even if the entry moment falls within the window. Brian's change, effective 05/22/2024, is future-dated relative to Run #1's effective date cutoff, so it is excluded from Run #1.

Analysis of Run #2

Launch Date: 05/31/2024 at 3:00:00 AM

As of Entry Moment: 05/31/2024 3:00:00 AM - Latest entry moment.

Effective Date: 05/31/2024 - Latest effective date.

Last Successful As of Entry Moment: 05/15/2024 3:00:00 AM - Starting entry moment.

Last Successful Effective Date: 05/15/2024 - Starting effective date.

For Run #2:

Entry Moment Check: 05/13/2024 is before 05/15/2024 3:00:00 AM (Last Successful As of Entry Moment). This condition is not met in a strict sense.

Effective Date Check: 05/22/2024 is between 05/15/2024 and 05/31/2024. This condition is met.

At first glance, the entry moment (05/13/2024) being before the Last Successful As of Entry Moment (05/15/2024 3:00:00 AM) suggests exclusion. However, in Workday's Core Connector incremental processing, the primary filter for including a change in the output is often the Effective Date range when the change has been fully entered and is pending as of the last successful run. Since Brian's change was entered on 05/13/2024-before Run #1's launch (05/15/2024 3:00:00 AM)-and has an effective date of 05/22/2024, it wasn't processed in Run #1 because its effective date was future-dated (beyond 05/15/2024). By the time Run #2 executes, the change is already in the system, and its effective date (05/22/2024) falls within Run #2's effective date range (05/15/2024 to 05/31/2024). Workday's change detection logic will include this change in Run #2, as it detects updates effective since the last run that are now within scope.

Conclusion

Run #1: Excluded because the effective date (05/22/2024) is after the run's Effective Date (05/15/2024).

Run #2: Included because the effective date (05/22/2024) falls between 05/15/2024 and 05/31/2024, and the change was entered prior to the last successful run, making it eligible for processing in the next incremental run.

Thus, C. Brian Hill will only be included in the second integration run is the correct answer.

Workday Pro Integrations Study Guide Reference

Workday Integrations Study Guide: Core Connector: Worker - Section on "Incremental Processing" explains how effective date ranges determine inclusion, especially for future-dated changes.

Workday Integrations Study Guide: Launch Parameters - Details how "Effective Date" governs the scope of changes processed in incremental runs.

Workday Integrations Study Guide: Change Detection - Notes that changes entered before a run but effective later are picked up in subsequent runs when their effective date falls within range.

NEW QUESTION # 37

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