

C-THR97-2411 Latest Exam Review - C-THR97-2411 Reliable Test Sims



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As the talent competition increases in the labor market, it has become an accepted fact that the C-THR97-2411 certification has become an essential part for a lot of people, especial these people who are looking for a good job, because the certification can help more and more people receive the renewed attention from the leaders of many big companies. So it is very important for a lot of people to gain the C-THR97-2411 Certification. We must pay more attention to the certification and try our best to gain the C-THR97-2411 certification.

SAP C-THR97-2411 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors. |
| Topic 2 | <ul style="list-style-type: none"> Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees. |
| Topic 3 | <ul style="list-style-type: none"> Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding. |
| Topic 4 | <ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods. |
| Topic 5 | <ul style="list-style-type: none"> Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors. |
| Topic 6 | <ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors. |
| Topic 7 | <ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management. |

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|---------|--|
| Topic 8 | <ul style="list-style-type: none"> • Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding. |
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q48-Q53):

NEW QUESTION # 48

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group
- B. Add the picklist code managers (internal hire) to the jobRelType picklist in SAP SuccessFactors
- C. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions
- D. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group

Answer: A,B

NEW QUESTION # 49

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Define the visibility of the custom MDF object
- B. Create a UI for the custom MDF object
- C. Create a custom MDF object
- D. Create new fields in the Employee Central data model
- E. Modify ONB2DataCollectionConfig object

Answer: B,C,E

NEW QUESTION # 50

Which role types are supported to electronically sign Onboarding documents? Note: There are 3 correct answers to this question.

- A. Onboarder
- B. Matrix Manager
- C. HR Manager
- D. Future Manager
- E. Second Manager

Answer: A,C,D

NEW QUESTION # 51

You have configured custom data collection uploaded the forms in Maintain Onboarding Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields? Note: There are 3 correct answers to this question.

- A. Select Rule in the Mapping Type column.
- **B. Select Direct in the Mapping Type column.**
- C. Create a business rule.
- **D. Choose the MDF custom object as the base object.**
- **E. Select the fields from the MDF custom object in the Target Field column.**

Answer: B,D,E

NEW QUESTION # 52

Which processes or functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS? Note: There are 2 correct answers to this question.

- **A. Onboarding for new hires**
- **B. Process restart for new hires**
- C. Internal hire from transferring employees
- D. Offboarding for terminating employees

Answer: A,B

Explanation:

When integrated with an external HRIS, SAP SuccessFactors Onboarding supports functionalities such as onboarding new hires and enabling process restarts. These features help ensure a seamless onboarding process with external HRIS systems.

NEW QUESTION # 53

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One of the most effective strategies to prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2411) exam successfully is to prepare with actual SAP C-THR97-2411 exam questions. It would be difficult for the candidates to pass the SAP exam on the first try if the C-THR97-2411 study materials they use are not updated. Studying with invalid C-THR97-2411 practice material results in a waste of time and money. Therefore, updated SAP C-THR97-2411 practice questions are essential for the preparation of the C-THR97-2411 exam.

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