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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q55-Q60):

### NEW QUESTION # 55

Which tool can you use to create tiles offline?

- A. Advance Reporting
- B. Query Workspace
- C. Detailed Reporting
- D. YouCalc Designer

### Answer: D

Explanation:

\* Purpose of YouCalc Designer

\* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

\* Why Other Options are Incorrect

- \* B. Query Workspace: This is used for creating queries but not for designing tiles.
- \* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.
- \* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

\* SAP SuccessFactors Tile-Based Dashboards Guide

### NEW QUESTION # 56

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Convert it to a Story Filter.
- C. Create the corresponding filter on each chart.
- D. Enable Cascading Effects.

### Answer: A

Explanation:

\* Linked Analysis

- \* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
- \* Why This is Correct
- \* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
- \* Why Other Options are Incorrect
- \* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
- \* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
- \* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

- \* SAP SuccessFactors Linked Analysis Feature Guide

### NEW QUESTION # 57

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- B. Create Report access to the domain
- C. Ability to manage Tiles and Dashboards
- D. Run Report access to the domain

#### Answer: D

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

- \* Understand Role-Based Permissions (RBP):
- \* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
- \* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
- \* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:
  - \* Run Report Access: This allows users to execute reports for domains they are permitted to access.
  - \* Create Report Access: This enables users to create or modify reports.
  - \* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
  - \* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
- \* Diagnosing the Issue:
  - \* The given scenario describes a user being unable to view a shared table report.
  - \* The most likely cause is the absence of Run Report access to the domain associated with the table report.
  - \* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
- \* Steps to Resolve:
  - \* Navigate to Admin Center # Manage Permission Roles.
  - \* Select the permission role assigned to the user in question.
  - \* Click Permissions # Reports Permissions.
  - \* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
  - \* If not, enable this permission and save the changes.
- \* Test Access:
  - \* After updating the permissions, the user should be able to view the table report in the Report Center.
  - \* SAP SuccessFactors Help Portal: Role-Based Permissions
  - \* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.
  - \* SAP KBA 2461114: Troubleshooting Report Center permissions.
  - \* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

### NEW QUESTION # 58

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. iOS SF app
- B. Custom table report
- C. Canvas Report
- D. Homepage
- E. Dashboard

**Answer: A,D,E**

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- \* Homepage (C):
- \* Shared tiles can appear on the recipient's homepage if configured appropriately.
- \* iOS SF App (D):
- \* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- \* Dashboard (E):
- \* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

#### NEW QUESTION # 59

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- A. The customer must have enabled the templates in Provisioning.
- B. The templates must have been loaded within Report Center.
- C. The templates must have been downloaded from the Success Store.
- D. The customer must have licensed SuccessFactors Employee Central

**Answer: A**

Explanation:

\* Enabling Templates in Provisioning:

\* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

#### NEW QUESTION # 60

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