

Hot C-THR70-2505 Test Practice | Pass-Sure C-THR70-2505: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics 100% Pass

MỘT SỐ CÂU HỎI HƯỚNG DẪN ÔN TẬP CHƯƠNG 05: DẪN ĐƯỜNG HÀNG KHÔNG

1. Tài liệu nào của ICAO quy định về dịch vụ đảm bảo hoạt động bay?
A. Phụ ước 2
B. Phụ ước 1
C. Doc 4444
D. SARPs

2. Phụ ước nào (Công ước Chicago) đặt ra tiêu chuẩn về cách thức giao tiếp giữa kiểm soát viên không lưu và phi công?
A. Phụ ước 11
B. Phụ ước 3
C. Phụ ước 4
D. Phụ ước 10

3. ANSP là cụm từ viết tắt bằng tiếng Anh của...
A. Nhà cung cấp dịch vụ tàu bay mặt đất.
B. Nhà cung cấp dịch vụ dẫn đường hàng không.
C. Nhà cung cấp dịch vụ vận chuyển hàng không.
D. Nhà cung cấp dịch vụ hệ thống thông tin.

4. Theo qui định của pháp luật về hàng không của Việt Nam, nhóm nhân viên đảm bảo hoạt động bay không bao gồm chức danh nào sau đây?
A. Kiểm soát viên không lưu.
B. Đội ngũ quản lý tại các đài không lưu.
C. Nhân viên kỹ thuật đảm bảo an toàn cho hoạt động điều hành bay.
D. Nhân viên tiếp nhận liệu cho tàu bay.

5. Trách nhiệm tiên quyết và quan trọng nhất của một kiểm soát viên không lưu là gì?
A. Dảm bảo phản ứng an toàn cho tàu bay.
B. Dảm bảo dẫn đường bay sao cho tàu bay đến đích nhanh nhất.
C. Hướng dẫn và hỗ trợ giải quyết các sự cố khi tàu bay vận hành.
D. Tất cả đều đúng.

6. Các tiêu chuẩn đối với kiểm soát viên không lưu được qui định bởi ICAO trong Phụ ước nào (Công ước Chicago)?
A. Phụ ước 1
B. Phụ ước 2
C. Phụ ước 3

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SAP C-THR70-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals. |
| Topic 2 | <ul style="list-style-type: none">Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles. |
| Topic 3 | <ul style="list-style-type: none">Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing. |
| Topic 4 | <ul style="list-style-type: none">Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards. |
| Topic 5 | <ul style="list-style-type: none">Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting. |
| Topic 6 | <ul style="list-style-type: none">Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models. |
| Topic 7 | <ul style="list-style-type: none">Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes. |

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q67-Q72):

NEW QUESTION # 67

Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over \$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- A. Indirect credit rule

- B. Bonus incentive rule
- C. Per credit incentive rule
- D. Secondary measurement rule

Answer: B

NEW QUESTION # 68

Which of the following is a characteristic of a compensation plan?

- A. It generates compensation results organized by Business Unit.
- B. It determines how transactions and orders are paid out to participants.
- C. It contains the organizational structure in a hierarchy.
- D. It contains the data privacy guidelines for the organization.

Answer: B

NEW QUESTION # 69

What is the purpose of a primary measurement rule?

- A. To calculate monthly attainment
- B. To determine the deposit amount
- C. To aggregate a position assignment's credits
- D. To allocate classified transaction data

Answer: C

NEW QUESTION # 70

How does the system behave when the Minimum Payment Threshold setting is populated?

- A. The pipeline will NOT generate payments less than or equal to the payment threshold.
- B. The pipeline will NOT generate payments for held deposits until they are released.
- C. The pipeline will NOT track negative payments as balances once the period is finalized.
- D. The pipeline will NOT generate payments greater than or equal to the payment threshold.

Answer: A

NEW QUESTION # 71

You would like your payees to use single sign-on to access their sales performance dashboards.

What should you keep in mind for this to work?

- A. The User Name field on the Participant record should match the user's system login.
- B. The User Name field on the Participant record should match the Participant ID.
- C. The Participant ID on the Participant record should match the user's system login.
- D. Create a generic attribute on the Participant record to store the user's system logon.

Answer: A

NEW QUESTION # 72

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