

2026 New C-THR95-2505 Exam Review - Trustable SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring - C-THR95-2505 Exam Dumps Pdf



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q12-Q17):

NEW QUESTION # 12

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- A. Development Plan and Mentoring
- B. Career Worksheet Targeted Roles, but NOT Current Role
- C. Career Worksheet Current Role, but NOT Targeted Roles
- D. Career Worksheet and Current Role

Answer: A,D

NEW QUESTION # 13

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. private-access
- B. cascade-push
- C. delete
- D. unalign-child
- E. share

Answer: A,C,E

NEW QUESTION # 14

Where can you create a development plan template?Note: There are 2 correct answers to this question.

- A. Import/Update/Export Goal Plan Template in Provisioning
- B. Manage Templates within Admin Center
- C. Import/Update/Export Development Plan Template in Provisioning
- D. Form Template Settings within Admin Center

Answer: A,C

NEW QUESTION # 15

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-competency
- B. max-goals
- C. max-per-category
- D. max-length

Answer: C

NEW QUESTION # 16

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Unsupervised program
- C. Supervised program
- D. Open enrollment program

Answer: D

NEW QUESTION # 17

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