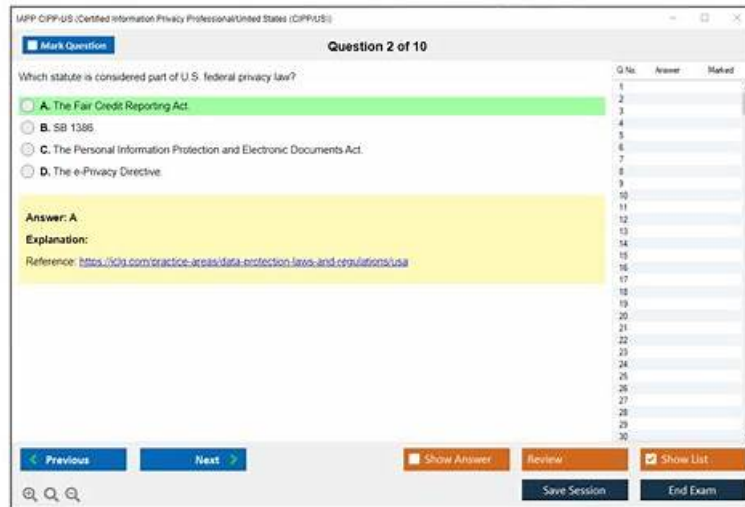


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IAPP Certified Information Privacy Professional/United States (CIPP/US) Sample Questions (Q149-Q154):

NEW QUESTION # 149

Which of the following does Title VII of the Civil Rights Act prohibit an employer from asking a job applicant?

- A. Questions about intended pregnancy
- B. Questions about age
- C. Questions about a disability
- D. Questions about a national origin

Answer: A

Explanation:

Title VII of the Civil Rights Act of 1964 is a federal law that prohibits employment discrimination based on race, color, religion, sex, and national origin. It also prohibits retaliation against individuals who assert their rights under the law or participate in an EEOC investigation. Title VII applies to employers with 15 or more employees, as well as to employment agencies, labor organizations, and joint labor-management committees.

Title VII prohibits employers from making pre-employment inquiries that express a preference, limitation, or specification based on any of the protected characteristics, unless they are bona fide occupational qualifications (BFOQs). BFOQs are rare and narrowly construed exceptions that allow employers to consider a protected characteristic when it is reasonably necessary to the normal operation of the business. For example, a religious organization may require its employees to share its faith, or a women's shelter may hire only female counselors.

NEW QUESTION # 150

When developing a company privacy program, which of the following relationships will most help a privacy professional develop useful guidance for the organization?

- A. Relationships with company leaders responsible for approving, implementing, and periodically reviewing the corporate privacy program.
- B. Relationships with individuals within the privacy professional community who are able to share expertise and leading practices for different industries.
- C. Relationships with clients, vendors, and customers whose data will be primarily collected and used throughout the organizational program.
- **D. Relationships with individuals across company departments and at different levels in the organization's hierarchy.**

Answer: D

Explanation:

When developing a company privacy program, a privacy professional needs to understand the business objectives, processes, and risks of the organization, as well as the legal and regulatory requirements and best practices for privacy. To achieve this, a privacy professional should establish and maintain relationships with individuals across company departments and at different levels in the organization's hierarchy, such as IT, marketing, human resources, legal, compliance, security, and senior management. These relationships will help the privacy professional to gather relevant information, identify privacy issues and gaps, communicate privacy policies and procedures, provide training and awareness, monitor compliance, and resolve conflicts. The other relationships listed are also important, but not as essential as the internal relationships for developing a company privacy program.

NEW QUESTION # 151

What practice does the USA FREEDOM Act NOT authorize?

- A. The bulk collection of telephone data and internet metadata
- B. An extension of the expiration for roving wiretaps
- **C. Emergency exceptions that allows the government to target roamers**
- D. An increase in the maximum penalty for material support to terrorism

Answer: C

NEW QUESTION # 152

Under state breach notification laws, which is NOT typically included in the definition of personal information?

- A. First and last name
- B. Social Security number
- C. State identification number
- **D. Medical Information**

Answer: D

NEW QUESTION # 153

Which of the following became the first state to pass a law specifically regulating the collection of biometric data?

- Answer: A**

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