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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q56-Q61):

NEW QUESTION # 56

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 9
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 10 and Value 2 = 1
- **D. Value 1 = 9 and Value 2 = 1**

Answer: D

NEW QUESTION # 57

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Available Allowance type
- B. Time Profile
- C. Available Time Type
- **D. Time Type**

Answer: D

NEW QUESTION # 58

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- **A. Workschedule**
- B. Time Type
- **C. Time Valuation Period**
- D. Workflow
- **E. Time Valuation**

Answer: A,C,E

NEW QUESTION # 59

What is the purpose of the IF condition in the following take rule?

- A. To prevent more than 4 sick leave requests from being created on the first day of the month
- B. To prevent more than 4 sick leave days from being created in a month
- **C. To prevent more than 4 sick leave requests from being created in a month**
- D. To prevent more than 4 sick leave days from being created on the first day of the month

Answer: C

NEW QUESTION # 60

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- B. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Answer: A

NEW QUESTION # 61

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