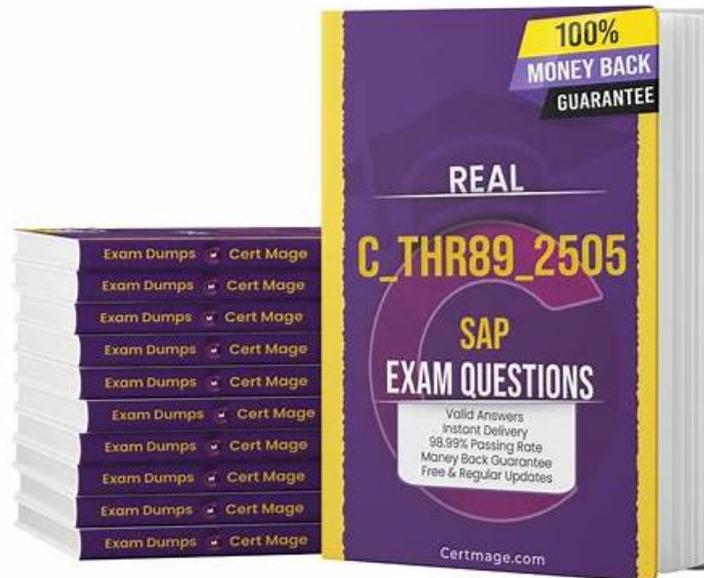# C-THR89-2505 Latest Cram Materials & C-THR89-2505 Real Braindumps

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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q46-Q51):

NEW QUESTION # 46
If the system includes uploaded/converted employee data from another system or version, what date is required from the customer for those employees?
Please choose the correct answer.

- A. Date of birth
- B. Hire date
- C. Rehire date
- D. Position tenure date

Answer: B

NEW QUESTION # 47
Which of the ollowin actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Workforce planning admin
- B. Edit users roles
- C. Workforce planning
- D. Edit users

Answer: D

NEW QUESTION # 48
Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?
Please choose the correct answer

- A. Site Statistics
- B. Data Capture
- C. Role & User Validation
- D. Report Validation

Answer: D

NEW QUESTION # 49
When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?
Please choose the correct answer.

- A. Delete the row of the analysis option
- B. Move the row of the analysis option to the end of the analysis options section
- C. Modify the source column of the analysis option to indicate that it is NOT used
- D. Grey out the background of the row of the analysis option

Answer: D

NEW QUESTION # 50

Which of the following values are associated with the standard Employment Type analysis option? There are
2 correct answers to this question.

- A. Part Time
- B. Full Time
- C. Paid Leave
- D. Terminated

Answer: A,B

NEW QUESTION # 51

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