

信頼的なC-THR83-2505合格受験記一回合格-最新のC-THR83-2505日本語版と英語版

Task #	Task Description
Task 1	• Identify standard recruiting individual job requisitions. • Define and describe the roles of the Job Requisition Data Model.
Task 2	• Discuss the methods of testing an interview, post-interview ratings (including competencies). • Explain Talent Acquisition Job Requisition and create Recruiting Content.
Task 3	• Configure SAP SuccessFactors HR Job Requisition Data Model. • Update Candidate Data Model fields.

C-THR83-2205 Exam Certification Details:

Est. Score	71%
Language	English
Level	Advanced
Duration	120 min

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This will be able to experience the real exam scenario by practicing with SAP C-THR83-2205 practice test questions. As a result, you should be able to pass your SAP C-THR83-2205 Exam on the first try. SAP C-THR83-2205 software can be installed on Windows based PCs only. There is no requirement for an active internet connection.

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience HR2022 Sample Questions (Q64-Q69):

NEW QUESTION # 64
What information from the previous application is retrieved when the candidate is forwarded as a candidate? Note: There are 3 correct answers to this question.

- A. Introduction to SAP
- B. Comments
- C. Job Applied
- D. Assessment Results
- E. Employment Check Results

Answer: A,D,E

NEW QUESTION # 65

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さらに、Jpshiken C-THR83-2505ダンプの一部が現在無料で提供されています：https://drive.google.com/open?id=1n4Gr5BhDkmYTWnvUF4D7tu--_CxAXII

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>> C-THR83-2505合格受験記 <<

C-THR83-2505試験の準備方法 | ユニークなC-THR83-2505合格受験記試

験 | 検証する SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 日本語版と英語版

我々はSAPのC-THR83-2505試験に準備するお客様により良いC-THR83-2505問題集、より良いサービスを提供できて喜んでいきます。あなたのC-THR83-2505問題集を入手した後、我々はC-THR83-2505真題の一年間の無料更新を提供します。我々の専門家たちはタイムリーに問題集を更新しています。この一年間で、もし更新したら、更新したC-THR83-2505問題集は自動的にあなたのメールアドレスに送付します。あなたの満足度は、我々の行きているパワーです。

SAP C-THR83-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
トピック 2	<ul style="list-style-type: none">• Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
トピック 3	<ul style="list-style-type: none">• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
トピック 4	<ul style="list-style-type: none">• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
トピック 5	<ul style="list-style-type: none">• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
トピック 6	<ul style="list-style-type: none">• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
トピック 7	<ul style="list-style-type: none">• Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
トピック 8	<ul style="list-style-type: none">• Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C-THR83-2505 試験問題 (Q49-Q54):

質問 # 49

You need to allow candidates to search for jobs in a specific country. What do you need to do?

- A. Configure the country field on the application template to allow candidates to search for jobs in their country.
- B. Configure a background element and map it to the Succession Data Model.
- C. Configure the derived country field and add it as a filter on the Internal and External Search settings.
- **D. Configure a filter field and add it to the Internal and External Search settings.**

正解: D

質問 # 50

A customer would like their Recruiters to be able to access different fields on the candidate's application during the different statuses of the Talent Pipeline. Which of the following feature allows this option?

- A. Single-stage applications
- B. Configure multiple Job Requisition templates
- C. Multi-stage applications
- D. Late-stage applications

正解: C、D

解説:

Multi-stage applications allow recruiters to access different fields on a candidate's application depending on the application status in the Talent Pipeline. This feature provides flexibility to adjust field visibility or edit permissions as a candidate moves through various stages of the hiring process.

* Configure Multi-Stage Application Permissions:

* Multi-stage application permissions are set in the Application XML or within the Admin Center, allowing specific fields to become accessible or restricted depending on the current status in the pipeline.

* Define Stage-Specific Permissions:

* In each stage, configure the fields and access permissions based on roles such as Recruiter, Hiring Manager, etc., allowing tailored visibility throughout the recruitment pipeline.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Multi-Stage Applications for Dynamic Field Access.

質問 # 51

Which of the following are characteristics of standard e-mail notification templates? Note: There are 2 correct answers to this question.

- A. All standard templates are enabled by default.
- B. Standard templates can be deleted in Provisioning.
- C. Some templates are predefined for Recruiting.
- D. Some templates are shared with other modules.

正解: C、D

解説:

Standard email templates in SAP SuccessFactors have the following characteristics:

Shared with Other Modules (Option B):

Some email templates are designed for use across multiple SAP SuccessFactors modules, such as Onboarding or Employee Central, and can be shared to streamline communication workflows.

Reference:

Predefined for Recruiting (Option C):

SAP SuccessFactors provides a set of predefined templates tailored specifically for recruiting. These templates support common recruiting actions, such as interview scheduling and application submission acknowledgments.

Explanation of Incorrect Options:

Option A - Standard templates can be deleted in Provisioning: Standard templates cannot typically be deleted. They can be deactivated but remain in the system.

Option D - All standard templates are enabled by default: Not all templates are enabled by default; administrators must selectively enable and configure templates as needed.

質問 # 52

Who can edit an existing recruiting group?

- A. The original creator of the recruiting group
- B. All users with appropriate administrative permissions
- C. All members of the recruiting group
- D. The original creator of the requisition template

正解: B

解説:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

Administrative Permissions Requirement:

Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

Reference:

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

質問 # 53

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- A. Enable role-based permissions (RBP) for candidates.
- **B. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.**
- C. Enable DocuSign integration for eSignatures.
- D. Enable candidate privacy in Provisioning.

正解: B

解説:

For external candidates to accept an online offer without using an eSignature, an email template containing a token that directs candidates to the Career Portal is required. This token allows candidates to access the online offer acceptance page directly.

* Configure the Email Template with Online Offer Token:

* Go to Admin Center > Manage Recruiting Email Templates.

* Create or edit an email template to include the online offer token, which provides candidates with a link to review and accept their offer on the Career Portal.

* Testing the Online Offer Process:

* Send a test offer to verify that the link directs candidates to the offer acceptance page without requiring an eSignature.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Online Offer Acceptance without eSignature.

Explanation of Incorrect Options:

B (Enable candidate privacy) and D (Enable RBP for candidates) do not directly enable the online offer acceptance without eSignature.

C (Enable DocuSign integration) is relevant for eSignatures but is not necessary if the organization opts not to use eSignatures for online offers.

質問 # 54

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