

Actual C_THR85_2505 : SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Exam Dumps Questions Is Easy to Understand - Prep4King



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	<ul style="list-style-type: none"> • Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none"> • Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none"> • Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q24-Q29):

NEW QUESTION # 24

What are the differences between the MDF Position and the Legacy Position nomination methods? Note: There are 2 correct answers to this question.

- A. You can use MDF talent pools.
- B. You can use effective dating.
- C. You can set permissions on the position object.
- D. You can import successors.

Answer: B,C

NEW QUESTION # 25

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- A. Define the Performance-Potential Matrix Grid report.
- B. Secure the object in Configure Object Definition.
- C. Enable pool-based succession planning.
- D. Ensure generic objects are activated.
- E. Configure target population access to pools.

Answer: B,C,D

NEW QUESTION # 26

What expanded capabilities do talent pools provide to customers? Note: There are 2 correct answers to this question.

- A. They can be viewed in the talent card.
- B. They can be associated in Manage Competencies
- C. They can be viewed within Recruiting.
- D. They can be associated to roles in Manage Job Roles.

Answer: A,D

NEW QUESTION # 27

Which of the following tools allow you to back up a Succession Data Model? Note: There are 2 correct answers to this question.

- A. Action Search -> Export Succession Data Model
- B. Action Search -> Manage Business Configuration
- C. Provisioning -> Succession Management Import/Export Data Model
- D. Action Search -> Succession Settings

Answer: A,C

NEW QUESTION # 28

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Career Development Planning
- B. Onboarding
- C. Recruiting Management
- D. People Profile

Answer: C

NEW QUESTION # 29

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