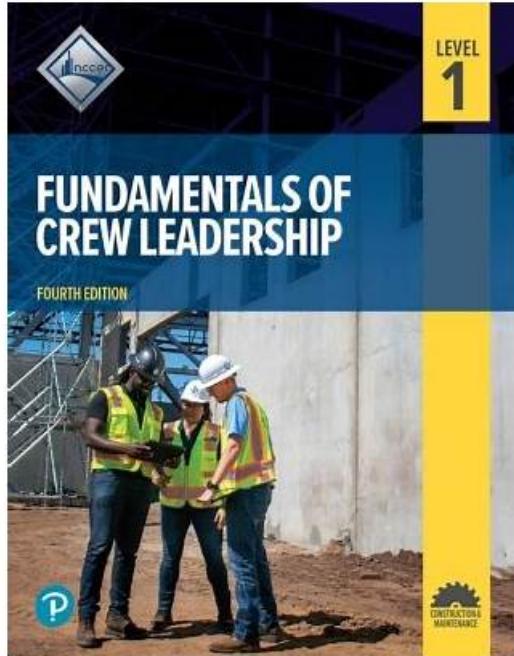


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## **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q13-Q18):**

### **NEW QUESTION # 13**

Which of the following statements is NOT correct regarding work site first aid?

- A. Work site responders can prepare the injured while waiting for professional aid.
- B. Onsite treatment may be able to determine the need to call for professional aid.
- **C. Company first-aid responders must be CPR-certified.**
- D. Prompt onsite treatment of injuries may prevent them from becoming more serious.

**Answer: C**

Explanation:

While CPR certification is highly recommended and often a requirement for designated first-aid responders, the statement that company first-aid responders must be CPR-certified is not universally correct as a fundamental requirement in all circumstances. The level of first-aid training required can vary based on regulations and the specific risks of the job site. Work site responders are indeed expected to prepare the injured for further assistance (B), assess the situation to determine the need for professional aid (C), and provide initial treatment to prevent injuries from worsening (D). (OSHA 29 CFR 1926.50, Medical Services and First Aid; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.3 First Aid Requirements)

### **NEW QUESTION # 14**

What is one of the many traits effective leaders should have?

- **A. the ability to communicate the goals of a project**
- B. a perfectionist nature that ensures they will not make mistakes
- C. the ability to make decisions without listening to the opinions of others
- D. the motivation to carry the workload alone in order to achieve a goal

**Answer: A**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

### **NEW QUESTION # 15**

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- **A. Superintendents and crew leaders can be held financially and criminally liable.**
- B. Employers cannot be held liable for an employee's injury or death.
- C. Only the negligent injured worker can be fined.
- D. Only upper company management can be fined.

**Answer: A**

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

## NEW QUESTION # 16

What is one way to provide effective training?

- A. by encouraging trainees to listen, saving their questions for the end of the session
- B. by choosing one training method and using it for all trainees
- C. by avoiding giving negative feedback until trainees are more experienced in doing the task
- D. by tailoring the training to the career goals and needs of trainees

**Answer: D**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

## NEW QUESTION # 17

Which of the following is a function typically performed by the operations department of a company?

- A. prepare payrolls
- B. plan projects
- C. recruiting and screening new hires
- D. purchase materials

**Answer: B**

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

## NEW QUESTION # 18

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