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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q32-Q37):

### NEW QUESTION # 32

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Create Right to Return for Incumbent
- B. Trigger an Off Cycle Event Batch
- C. Calculate Full-Time Equivalent
- D. Derive Job Requisition Template in Recruiting Integration
- E. Update Rule for Mass Change Run

**Answer: A,B,E**

#### NEW QUESTION # 33

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must be set to Always True.
- B. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- C. The first IF clause must be blank.
- D. The first IF clause must check if the event reason value is  $\neq$  NULL, then skip the event reason derivation.

**Answer: D**

#### NEW QUESTION # 34

In which entities is Alert Notification supported? Note: There are 2 correct answers to this question.

- A. Address Information
- B. Job Information
- C. Pay Component Recurring
- D. Personal Information

**Answer: B,C**

#### NEW QUESTION # 35

To which Job information field will you assign the Default\_JobClass rule?

- A. Job Title
- B. Employee Class
- C. Pay Grade
- D. Job Code

**Answer: D**

#### NEW QUESTION # 36

Manager A initiated a job code change for Employee X with an effectivity date of January 15.

Another manager initiated the same request, but for January 30.

What happens to the workflows triggered by both transactions?

- A. The system will allow both workflows to continue.
- B. The system will cancel the second workflow.
- C. The system will reject both workflows.
- D. The system will cancel the first workflow.

**Answer: A**

#### NEW QUESTION # 37

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