

C-HRHFC-2411 Updated Demo, C-HRHFC-2411 Exam Questions Fee



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	<ul style="list-style-type: none">Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 5	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 7	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 9	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 10	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

>> C-HRHFC-2411 Updated Demo <<

C-HRHFC-2411 Test Quiz: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid & C-HRHFC-2411 Actual Exam & C-HRHFC-2411 Exam Training

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q38-Q43):

NEW QUESTION # 38

You have selected the BADI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity. Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- B. EX_ECPAO_EMP_DATA_EXTRACT_OUT
- C. ECPAO_IN_EXT_PERNR_MAP
- D. EX_ECPAO_EMP_VALIDITY_TAB

Answer: C

NEW QUESTION # 39

Which packaged integrations are only specific to the Side-by-Side deployment model? Note: There are 2 correct answers to this question.

- A. Employee Master Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- B. Organizational Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- C. Organizational Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- D. Employee Master Data from SAP SuccessFactors Employee Central to SAP ERP HCM

Answer: A,C

NEW QUESTION # 40

You are replicating employees from SAP SuccessFactors Employee Central to SAP ERP and the replication of event reasons results in two status- changing action types that are logged with the same start date for the same employee.

What should you do to prevent the processing in the SAP ERP system from being aborted?

- A. Change the start date of one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- B. Override the default system behavior by defining how SAP ERP will react to multiple status changing event reasons.
- C. Add a change date request to one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- D. Delete one of the status-changing event reasons in SAP SuccessFactors Employee Central.

Answer: B

NEW QUESTION # 41

Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BADL.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- A. Event: HIRE . Event Reason : IGNOREDUPL
- B. Event: REHIRE . Event Reason : REHIREDUPL
- C. Event: REHIRE . Event Reason : NEWHIREDUPL
- D. Event: HIRE . Event Reason : REHIREDUPL

Answer: C,D

NEW QUESTION # 42

Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD.

If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Earliest of the start dates
- B. Latest of the start dates
- C. General FTSD in template group
- D. Assignment-specific start date

Answer: B

Explanation:

The system chooses the latest of the configured FTSDs to ensure no data is replicated before the defined cut-off across different dimensions (country, assignment, general). This minimizes the risk of redundant or outdated data being pushed.

Reference: FTSD Logic - Data Replication Strategy Guide.

NEW QUESTION # 43

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