

C-HRHFC-2411ファンデーション、C-HRHFC-2411模擬試験サンプル



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>> C-HRHFC-2411ファンデーション <<

C-HRHFC-2411試験の準備方法 | 効率的なC-HRHFC-2411ファンデーション試験 | ユニークなSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid模擬試験サンプル

私たちのC-HRHFC-2411試験問題集は、もちろん、さまざまな国で人気があります。同時に、私たちのグローバル市場は私たちが情報を収集するのにも役に立ちます。私たちはあなたにC-HRHFC-2411試験問題集の更新を一年間無料で提供できます。あなたはほかの資料を購入する必要はありません。C-HRHFC-2411試験問題集は、あなたのすべてのニーズを満たすことができます。何を待っていますか？早く行動しましょう！

SAP C-HRHFC-2411 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
トピック 2	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
トピック 3	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
トピック 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
トピック 5	<ul style="list-style-type: none"> • Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
トピック 6	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
トピック 7	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
トピック 8	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
トピック 9	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
トピック 10	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid 認定 C-HRHFC-2411 試験問題 (Q37-Q42):

質問 # 37

Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BADI. Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers to this question.

- A. Event: REHIRE
- B. Event: HIRE

- C. Event: REHIRE
- D. Event: HIRE

正解: A、B

質問 # 38

Your customer wants to report employee data on the first day of every month. Which parameter of the Compound Employee API do you use?

- A. Effective_end_date = first day of month
- B. Start_date = first day of month
- C. Snapshot_date = first day of month

正解: B

質問 # 39

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. beginDate and termDate
- B. beginDate and endDate
- C. fromDate and toDate
- D. startDate and endDate

正解: D

質問 # 40

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Match client wait time to system wait time.
- B. Choose the optimal OData base entity.
- C. Keep transactions simple.
- D. Use small page sizes for paginated data.
- E. Maximize the use of multi-threading.

正解: B、D、E

質問 # 41

Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers.

- A. onSave
- B. onIncrement
- C. onView
- D. onChange
- E. onExecute

正解: A、B、D

解説:

For UI-integrated scenarios, business rules can be triggered using:

* onChange- when a field value changes

* onSave- when the user saves the form

Reference: SuccessFactors Business Rules Configuration Guide - Triggering Mechanisms

