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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q63-Q68):

### NEW QUESTION # 63

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Manager Workflow Configuration
- B. Admin Workflow Configuration

- C. Workflow Configuration
- D. HR Workflow Configuration

**Answer: B,C**

#### **NEW QUESTION # 64**

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday Class to the Holiday Calendar object.
- B. Assign a Holiday object to the Holiday Class field.
- C. Create a Holiday Calendar and then assign it to the Holiday object.
- D. Create a Holiday object and then assign it to the Holiday Calendar object.

**Answer: D**

#### **NEW QUESTION # 65**

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

□

- A. Value 1 = 1 and Value 2 = 10
- B. Value 1 = 1 and Value 2 = 9
- C. Value 1 = 10 and Value 2 = 1
- D. Value 1 = 9 and Value 2 = 1

**Answer: D**

#### **NEW QUESTION # 66**

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Save Rule
- B. Post Save Rule
- C. Validate Rule
- D. Initialize Rule

**Answer: A**

#### **NEW QUESTION # 67**

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

□ What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- B. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- C. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- D. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12

**Answer: A,C**

#### **NEW QUESTION # 68**

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