C_THR97_2411완벽한공부문제 & C_THR97_2411최신 업데이트인증덤프자료

그 외, Pass4Test C_THR97_2411 시험 문제집 일부가 지금은 무료입니다: https://drive.google.com/open?id=1BFaIajwIMAF8Flk0bX_yT3x-1mJRPsDu

Pass4Test는 여러 it인증에 관심 있고 또 응시하고 싶으신 분들에게 편리를 드립니다. 그리고 많은 분들이 이미 Pass4Test제공하는 덤프로 it인증시험을 한번에 패스를 하였습니다. 즉 우리 Pass4Test 덤프들은 아주 믿음이 가는 보장되는 덤프들이란 말이죠. Pass4Test에는 베터랑의전문가들로 이루어진 연구팀이 잇습니다, 그들은 it지식과 풍부한 경험으로 여러 가지 여러분이SAP인증C_THR97_2411시험을 패스할 수 있을 자료 등을 만들었습니다 여러분이 SAP인증C_THR97_2411시험에 많은 도움이C_THR97_2411될 것입니다. Pass4Test 가 제공하는C_THR97_2411테스트버전과 문제집은 모두C_THR97_2411인증시험에 대하여 충분한 연구 끝에 만든 것이기에 무조건 한번에 C_THR97_2411시험을 패스하실 수 있습니다.

SAP C_THR97_2411 시험요강:

주제	소개
주제 1	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
주제 2	• Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
주제 3	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
주제 4	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
주제 5	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
주제 6	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.

주제 7	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.

>> C_THR97_2411완벽한 공부문제 <<

높은 적중율을 자랑하는 C_THR97_2411완벽한 공부문제 덤프는 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding 시험패스의 조건

Pass4Test는 고객님께서SAP C_THR97_2411첫번째 시험에서 패스할수 있도록 최선을 다하고 있습니다. 만일 어떤 이유로 인해 고객님이SAP C_THR97_2411시험에서 실패를 한다면 Pass4Test는SAP C_THR97_2411덤프비용 전액을 환불 해드립니다. 시중에서 가장 최신버전인SAP C_THR97_2411덤프로 시험패스 예약하세요.

최신 SAP Certified Associate C_THR97_2411 무료샘플문제 (Q65-Q70):

질문 # 65
In the internal hire process, why would you use the EmpJob API to update the employee profile?

- A. To send data from Recruiting Management to Onboarding
- B. To create a transfer event and update the employee profile record
- C. To initiate the internal hire process using the transfer event
- D. To convert the external user to an internal hire when the external user is moved to Manage Pending Hires

정답：B

설명:
TheEmpJob APIin SAP SuccessFactors is used to manage job-related data for employees, such as position, department, or location. In the context of the internal hire process, it is used to update the employee's profile during transitions like transfers. According to the SAP SuccessFactors Onboarding and Integration Guide:
* To create a transfer event and update the employee profile record(Option B): The EmpJob API is used to create a transfer event (e.g., a change in job or legal entity) and update the employee's profile in Employee Central with the new job details, ensuring the internal hire's record reflects the updated role.
Option A (To send data from Recruiting Management to Onboarding) is incorrect because the EmpJob API is not used for Recruiting-to-Onboarding data transfer; other APIs (e.g., OData) handle that. Option C (To initiate the internal hire process) is incorrect because initiation is managed by process triggers, not the EmpJob API. Option D (To convert the external user to an internal hire) is incorrect because internal hires are already internal users, and the EmpJob API is not used for user conversion.

질문 # 66
What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite? Note: There are 3 correct answers to this question.

- A. Modify the Onboarding templates in Recruiting Management.
- B. Map the desired fields using the Onboarding Integration Setup tool in Admin Center.
- C. Assign the Onboarding Initiate Permission to designated users in Recruiting Management.
- D. Modify the Onboarding Feature Permission on job requisition template XML files.
- E. Define the applicant status set for Onboarding in Recruiting Management.

정답：C,D,E

질문 # 67
How would you configure an onboarding process that does NOT require the Review New Hire Data step?

- A. Cancel the Review New Hire Data task from the Onboarding dashboard

- B. Create a process variant without a Review New Hire Data step
- C. Define a business rule using the Update Onboarding or Offboarding Process Object scenario
- D. Skip the step by selecting the option from the Action menu in the Onboarding dashboard

정답：B

설명：
To configure an onboarding process in SAP SuccessFactors that excludes theReview New Hire Datastep, the process flow must be customized to omit this step entirely. This is achieved through process configuration rather than manual actions during execution.
According to the SAP SuccessFactors Onboarding Implementation Guide:
* Create a process variant without a Review New Hire Data step(Option C): TheProcess Variant Manageris used to create or modify a process variant that excludes the Review New Hire Data step from the onboarding workflow, ensuring the process skips this step automatically.
Option A (Cancel the Review New Hire Data task from the Onboarding dashboard) is incorrect because canceling a task does not modify the process structure. Option B (Define a business rule using the Update Onboarding or Offboarding Process Object scenario) is incorrect because this scenario is used for updating process objects, not removing steps. Option D (Skip the step by selecting the option from the Action menu) is incorrect because there is no standard Action menu option to skip this step during execution.

질문 # 68
What are some SAP-recommended guiding principles to achieve clean core operations?
Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Establish regular housekeeping tasks and procedures
- C. Define roles and responsibilities as part of a process transformation office
- D. Integrate clean core practices in the end-to-end value process chain
- E. Establish release management

정답：A,C,E

질문 # 69
Why would you set permissions for each type of Offboarding task?

- A. To define who completes each offboarding program
- B. To define who can complete both offboarding onboarding tasks
- C. To define who completes each offboarding activity
- D. To define who completes each offboarding task

정답：D

질문 # 70
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Pass4Test의 SAP인증 C_THR97_2411시험덤프는 고객님의 IT자격증을 취득하는 꿈을 실현시켜 드리는 시험패스의 지름길입니다. SAP인증 C_THR97_2411덤프에는 실제시험문제의 거의 모든 문제를 적중하고 습니다. Pass4Test의 SAP인증 C_THR97_2411덤프가 있으면 시험패스가 한결 간편해집니다.

C_THR97_2411최신 업데이트 인증덤프자료: https://www.pass4test.net/C_THR97_2411.html

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