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## ASQ Certified Manager of Quality/Organizational Excellence Exam Sample Questions (Q365-Q370):

**NEW QUESTION # 365**
A company's vision and mission statements should be used to generate its

- A. tactical objectives
- B. process improvements
- C. quality objectives
- D. strategic plans

**Answer: D**

Explanation:
The vision and mission statements provide a clear direction for the organization. The vision statement outlines the desired future state or long-term goal, while the mission statement defines the purpose and core values of the organization. These statements serve as a foundation for strategic planning, guiding the development of objectives, goals, and action plans. Strategic plans are aligned with the

vision and mission, ensuring that the organization's efforts are focused on achieving its overall purpose and vision2.
References: 1: ASQ Certified Manager of Quality/Organizational Excellence 2: ASQ Manager of Quality/Organizational Excellence Certification CMQ/OE

## NEW QUESTION # 366
Which of the following are essential ingredients to achieving worker satisfaction?

- A. Providing assistance with personal problems
- B. Giving full freedom to employees
- C. Establishing goals and defined task detail
- D. Giving recognition to the employees for what is accomplished

**Answer: D**

Explanation:
The ASQ Certified Manager Of Quality/Organizational Excellence emphasizes the importance of recognizing employees' achievements as a key factor in achieving worker satisfaction. Recognition aligns with the principles of engaging and motivating employees, which are critical for delivering products and services that fulfill customer requirements within business expectations. It is part of the broader scope of managing for organizational excellence, which includes motivating staff and managing human resources effectively123.
: 1: Manager of Quality/Organizational Excellence Certification CMQ/OE - ASQ. 2: What Is Organizational Excellence? - ASQ. 3: WHY BECOME A CERTIFIED MANAGER OF QUALITY/ORGANIZATIONAL EXCELLENCE? - ASQ.

## NEW QUESTION # 367
Which of the following is not a technique or practice involved in supplier logistics management?

- A. Buffer inventory
- B. Modular assembly
- C. Kanban
- D. Ship-to-stock

**Answer: A**

## NEW QUESTION # 368
Changing the basic organizational structure of a company can result in

- A. increasing control at the supervisory level
- B. decreasing the authority of hourly workers
- C. isolating middle managers
- D. reinforcing senior managers' roles

**Answer: C**

## NEW QUESTION # 369
Which of the following approaches to conflict allows all parties to feel positive about the resolution?

- A. Compromising
- B. Smoothing
- C. Avoiding
- D. Collaborating

**Answer: B**

## NEW QUESTION # 370
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