

# Test C\_THR70\_2505 Dumps Demo & C\_THR70\_2505 Latest Test Dumps



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In today's era, knowledge is becoming more and more important, and talents are becoming increasingly saturated. In such a tough situation, how can we highlight our advantages? It may be a good way to get the test C\_THR70\_2505 certification. In fact, we always will unconsciously score of high and low to measure a person's level of strength, believe that we have experienced as a child by elders inquire achievement feeling, now, we still need to face the fact. Our society needs all kinds of comprehensive talents, the C\_THR70\_2505 Study Materials can give you what you want, but not just some boring book knowledge, but flexible use of combination with the social practice.

## SAP C\_THR70\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>

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### **SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q56-Q61):**

#### **NEW QUESTION # 56**

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees with the same compensation plan
- B. All payees with the same title
- C. All payees in the organization
- D. All payees with the same calendar
- E. All payees in the same business unit

**Answer: A,B,C**

#### **NEW QUESTION # 57**

You have created a credit rule and you would like your sales representatives to see the resulting credits in a dashboard with the name My Sales Credits.

How can you do this in the credit rule?

- A. In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- B. In the Output section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- C. In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- D. In the Output section of the credit rule, enter My Sales Credits in the Output Name field.

**Answer: D**

## NEW QUESTION # 58

After running Compensate and Pay, you discover that a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the credit and re-run Compensate and Pay.
- B. Manually adjust the value of the credit and re-run the Allocate stage.
- C. Manually adjust the value of the transaction and re-run Compensate and Pay.
- D. Manually adjust the value of the transaction and re-run the Allocate stage.

**Answer: C**

## NEW QUESTION # 59

What objects does the organization data include?

- A. Positions, participants, titles, and relationships
- B. Positions, participants, titles, relationships, and Positions Groups
- C. Plans, plan wizard, rules, classifiers, and models
- D. Fixed Values, Formulas, Lookup Tables, and Rate Tables

**Answer: A**

## NEW QUESTION # 60

Which of the following are calculated during the Pipeline Pay stage? Note: There are 2 correct answers to this question.

- A. Final balances
- B. Final payments
- C. Trial payments
- D. Trial balances

**Answer: C,D**

## NEW QUESTION # 61

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