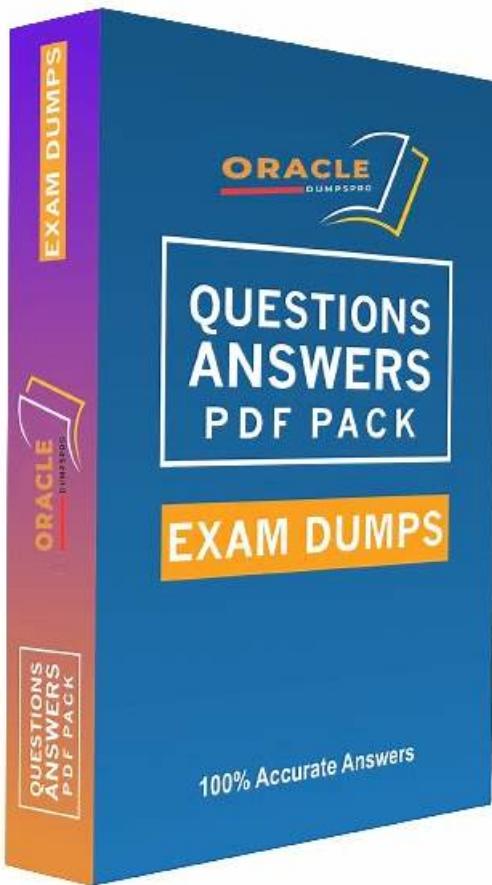


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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q28-Q33):

NEW QUESTION # 28

When setting the expiration details for a Compensatory Plan, which is a valid option?

- A. End of Acquisition Week
- B. Ongoing
- C. Employee Termination
- D. Worked Period

Answer: C

NEW QUESTION # 29

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 10-Mar-2023, that they are on vacation from 11-Mar-2023 (Saturday) and will be back at work on 27-Mar-2023 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 24-Mar-2023 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking

- A. Start Date: 11-Mar-2023 End Date: 27-Mar-2023 Duration: 17
- B. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 9
- C. Start Date: 11-Mar-2023 End Date: 24-Mar-2023 Duration: 14
- D. Start Date: 11-Mar-2023 End Date: 26-Mar-2023 Duration: 16
- E. Start Date: 13-Mar-2023 End Date: 24-Mar-2023 Duration: 10
- F. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 11

Answer: A

NEW QUESTION # 30

How many Absence Plan types are there in Oracle Fusion Cloud HCM?

- A. Six
- B. Four
- C. Eight
- D. Seven
- E. Five

Answer: A

NEW QUESTION # 31

Which three adjustment types can be applied through the Enrollments and Adjustments task within Manage Absence Records task?

- A. Periodic accruals
- B. Transfer balance
- C. Carryover
- D. Update balance details
- E. Discretionary disbursement
- F. Run accruals for all plans

Answer: B,D,E

NEW QUESTION # 32

In order to enable the Responsive UI and the Absences self-service pages, which two profile options must you create and enable?

- A. ANC_RESPONSIVE_PAGES_ENABLED
- B. HCM_RESPONSIVE_PAGES_ENABLED
- C. ANC_ABSENCES_RESPONSIVE_ENABLED
- D. HCM_ABSENCES_RESPONSIVE_ENABLED

Answer: B,C

NEW QUESTION # 33

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