

# 2026 Efficient SAP C-THR70-2505: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Valid Dumps Book



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## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• <b>Classification and Compensation Elements:</b> This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• <b>Pipeline and Calculation:</b> This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Embedded Analytics:</b> This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Compensation Plans and Rules:</b> This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Organization Data:</b> This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q24-Q29):

### NEW QUESTION # 24

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- A. Close the period by running Finalize.
- B. Leave the transactions for the next month.
- C. Run the pipeline in Full Mode.
- **D. Run the pipeline in Incremental Mode.**

**Answer: D**

### NEW QUESTION # 25

Which of the following are the unique identifiers for a transaction?

- A. Order ID, line number, subline number, and credit type
- B. Order ID, line number, subline number, and event type
- C. Order ID, line number, subline number, and compensation date
- **D. Order ID, line number, event type, and compensation date**

**Answer: D**

### NEW QUESTION # 26

What is the purpose of user role security? Note: There are 2 correct answers to this question.

- **A. To manage security within the system interface**
- B. To manage the organizational reporting hierarchy
- **C. To manage permissions in workspaces**
- D. To manage the security of the sales organization

**Answer: A,C**

#### NEW QUESTION # 27

What is the purpose of resetting pipeline data?

- A. To clear the data in dashboards
- B. To re-run the Compensation and Pay pipeline for the same period
- **C. To mark data as reset without deleting it**
- D. To remove pipeline data that is no longer required

**Answer: C**

#### NEW QUESTION # 28

Which of the following are best practices when working with Variables? Note: There are 2 correct answers to this question.

- **A. Always use a Variable in a rule instead of a compensation element.**
- B. Always leave the Variable default assignment field empty.
- **C. Set a default assignment for all Variables.**
- D. Avoid using Variables because they increase processing time.

















**Answer: A,C**

#### NEW QUESTION # 29

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