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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

NEW QUESTION # 59

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- B. Job for Push Replication
- C. Employee Central Compound Employee API
- D. Intelligent Services

Answer: D

NEW QUESTION # 60

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Quota Deduction
- **B. Store attendance/absence in the personal calendar**
- C. Additional absence data
- **D. The first day is the day off**
- **E. Permit Attendances/Absences to be recorded without Clock Times**

Answer: B,D,E

NEW QUESTION # 61

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Team Configuration
- **B. Payroll Process Configuration**
- **C. Payroll Process Type Configuration**
- D. Result Details Type Configuration
- **E. Policy Configuration**

Answer: B,C,E

NEW QUESTION # 62

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

NEW QUESTION # 63

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_68
- B. HCM_LOC_CI_105
- **C. HCM_LOC_CI_50**
- **D. HCM_LOC_CI_63**

Answer: C,D

NEW QUESTION # 64

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