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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q126-Q131):

NEW QUESTION # 126

What is a critical implementation consideration for Oracle Time and Labor Cloud?

- A. Accurate configuration of time rules and profiles
- B. Generating custom reports
- C. Setting up organizational hierarchy
- D. Managing employee records

Answer: A

NEW QUESTION # 127

Workers can be assigned a night shift allowance when reporting time between 08:00PM and 11:00PM. Which two options should you perform to configure that?

- A. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, define a time entry field dependent on the payroll time type time attribute using the units x rate time attribute, and manually assign one quantity of the dependent time attribute on the worker's time card.
- B. You define an hours x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- C. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- D. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and manually assign one quantity of the payroll time type related to the night shift allowance on the worker's time card.

Answer: C,D

NEW QUESTION # 128

What is the purpose of configuring worker time processing profiles in Oracle Time and Labor?
(Select all that apply)

- A. To associate rule sets for time processing
- B. To manage employee records
- C. To control access to time entries
- D. To define employee work schedules

Answer: A,C

NEW QUESTION # 129

A client integrates Oracle Time and Labor with Oracle Global Payroll. They report that approved time entries are not appearing in the payroll batch. Which configuration should be verified FIRST?

- A. The Time Card Period Profile assigned to the manager
- B. The Time Consumer Set mapping for the payroll process
- C. The Time Device event mapping rules for payroll
- D. The Work Shift assignment in the worker schedule

Answer: B

NEW QUESTION # 130

What is the purpose of groups in Oracle Time and Labor Cloud?

- A. To define and manage sets of employees for rule assignment and mass processing
- B. To manage employee records
- C. To configure absence policies
- D. To define organizational structure

Answer: A

NEW QUESTION # 131

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