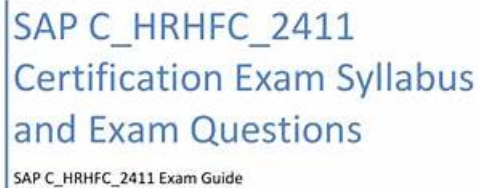


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your customer wants to create a placeholder record as of the hire date using Infoporter.

Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Additional Event Records
- B. Activate Onboarding
- C. Filter Based on Employment Status
- **D. Fallback Action Type for Hire**

Answer: D

NEW QUESTION # 31

Your customer needs to send historical employment data to the benefits system using the OData API.

Which filter parameters must you use in the OData API query?

- **A. startDate and endDate**
- B. beginDate and termDate
- C. beginDate and endDate
- D. fromDate and toDate

Answer: A

NEW QUESTION # 32

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- A. Enable the USE_EXTERNAL_COST_CENTER SAP Integration Suite service process parameter.
- **B. Create a key mapping in the PAOCFEC_KMAPCOSC table.**
- C. Enable the External Object ID field in SAP SuccessFactors Employee Central.
- D. Implement the ODTF_CC_REPLICAT_IDOCS_MODIFY enhancement spot.

Answer: B

NEW QUESTION # 33

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. 365 days
- **C. 1 day**
- D. 0 days

Answer: C

NEW QUESTION # 34

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central.

Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Extension Center
- **B. Business Integration Builder**

- C. Integration Center
- D. Migration Center

Answer: B

NEW QUESTION # 35

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