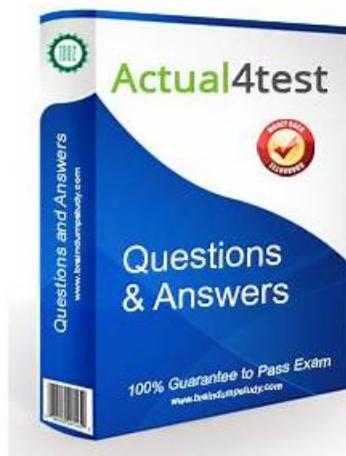


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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q20-Q25):**

### **NEW QUESTION # 20**

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

□

- A. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- C. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

**Answer: B**

### **NEW QUESTION # 21**

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- B. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- C. Calculated Time: Time data is derived from the output of a time valuation.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

**Answer: B,C**

### **NEW QUESTION # 22**

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- B. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

**Answer: D**

### **NEW QUESTION # 23**

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule? Note: There are 2 correct answers to this question.

- A. Enable the Work Schedule for cross-midnight processing.
- B. Set the Time Recording Variant of the Work Schedule to Clock Times.
- C. Define a Scheduled Break in the Work Schedule.
- D. Define the Scheduled Working Time in the Work Schedule.

**Answer: B,D**

## NEW QUESTION # 24

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, Correct, and Delete
- B. View, Correct, and Delete
- **C. View, Create, and Delete**
- D. View, Create, and Correct

**Answer: C**

## NEW QUESTION # 25

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