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IAPP Certified Artificial Intelligence Governance Professional Sample Questions (Q18-Q23):

NEW QUESTION # 18

A company that deploys AI but is not currently a provider or developer intends to develop and market its own AI system. Which obligation would then be likely to apply?

- A. Developing documentation on the system, the potential risks and the safeguards applied.
- B. Developing a reporting plan for any observed algorithmic discrimination or harms to individuals' rights and freedoms.
- C. Conducting an impact assessment including a post-deployment monitoring plan.
- D. Implementing a risk management framework.

Answer: A

Explanation:

Once a company moves from being a deployer to also acting as a provider or developer, it assumes new obligations under regulations like the EU AI Act. One of the core requirements for providers is to produce and maintain technical documentation, including descriptions of the model, associated risks, and mitigation strategies.

From the AI Governance in Practice Report 2024:

"Providers of high-risk AI systems must draw up technical documentation demonstrating the system's conformity with the requirements... including potential risks and safeguards applied." (p. 34)

"This documentation must be available before placing the system on the market." (p. 35)

NEW QUESTION # 19

Which of the following may be permissible uses of an AI system under the EU AI Act EXCEPT?

- A. Using biometrics in abduction cases
- B. Improving the response time for emergency services
- C. Detecting emotions in a workplace for employee morale
- D. Detecting emotions in a telemedicine session

Answer: C

Explanation:

The correct answer is D. Emotion recognition in the workplace is flagged as unacceptable or highly restricted under the EU AI Act due to its intrusive nature and potential for misuse.

From the AIGP ILT Guide - EU AI Act Training Module:

"AI systems that monitor individuals' emotions in the workplace or educational settings are listed among prohibited or strictly limited practices under Article 5." AI Governance in Practice Report 2025 supports this interpretation:

"Emotion recognition systems, especially in sensitive contexts such as employment or education, raise significant concerns under EU fundamental rights law and are likely to be restricted." Other uses listed—such as emergency response or emotion detection in healthcare—may fall under lawful and beneficial uses, especially when justified by public interest.

NEW QUESTION # 20

CASE STUDY

A premier payroll services company that employs thousands of people globally, is embarking on a new hiring campaign and wants to implement policies and procedures to identify and retain the best talent. The new talent will help the company's product team expand its payroll offerings to companies in the healthcare and transportation sectors, including in Asia.

It has become time consuming and expensive for HR to review all resumes, and they are concerned that human reviewers might be susceptible to bias.

To address these concerns, the company is considering using a third-party AI tool to screen resumes and assist with hiring. They have been talking to several vendors about possibly obtaining a third-party AI-enabled hiring solution, as long as it would achieve its goals and comply with all applicable laws.

The organization has a large procurement team that is responsible for the contracting of technology solutions.

One of the procurement team's goals is to reduce costs, and it often prefers lower-cost solutions. Others within the company deploy technology solutions into the organization's operations in a responsible, cost-effective manner.

The organization is aware of the risks presented by AI hiring tools and wants to mitigate them. It also questions how best to organize and train its existing personnel to use the AI hiring tool responsibly. Their concerns are heightened by the fact that relevant laws vary across jurisdictions and continue to change.

The organization continues planning the adoption of an AI tool to support hiring, but is concerned about potential bias in content generated by AI systems and how that could affect public perception.

Which of the following measures should the company adopt to best mitigate its risk of reputational harm from using the AI tool?

- A. Continue to require the company's hiring personnel to manually screen all applicants
- B. Ensure the vendor provides indemnification for the AI tool

- C. Require the procurement and deployment teams to agree upon the AI tool
- D. **Test the AI tool pre- and post-deployment**

Answer: D

Explanation:

Note: This is the same scenario and question as Question 21 and thus has the same correct answer: A. It's possible this was duplicated in your original input.

Repeated for clarity:

"Testing AI tools pre- and post-deployment helps ensure they perform as expected and do not introduce bias, privacy issues, or fairness concerns. This mitigates reputational and legal risk." The AI Governance in Practice Report 2024 further reinforces: "Ongoing monitoring and testing post-deployment allows organizations to catch and correct unintended impacts... especially important in HR and hiring contexts."

NEW QUESTION # 21

Pursuant to the White House Executive Order of November 2023, who is responsible for creating guidelines to conduct red-teaming tests of AI systems?

- A. Office of Science and Technology Policy (OSTP).
- B. National Science and Technology Council (NSTC).
- **C. National Institute of Standards and Technology (NIST).**
- D. Department of Homeland Security (DHS).

Answer: C

Explanation:

The White House Executive Order of November 2023 designates the National Institute of Standards and Technology (NIST) as the responsible body for creating guidelines to conduct red-teaming tests of AI systems.

NIST is tasked with developing and providing standards and frameworks to ensure the security, reliability, and ethical deployment of AI systems, including conducting rigorous red-teaming exercises to identify vulnerabilities and assess risks in AI systems.

Reference: AIGP BODY OF KNOWLEDGE, sections on AI governance and regulatory frameworks, and the White House Executive Order of November 2023.

NEW QUESTION # 22

CASE STUDY

A global marketing agency is adapting a large language model ("LLM") to generate content for an upcoming marketing campaign for a client's new product: a hard hat designed for construction workers of any gender to better protect them from head injuries.

The marketing agency is accessing the LLM through an application programming interface ("API") developed by a third-party technology company. They want to generate text to be used for targeted advertising communications that highlight the benefits of the hard hat to potential purchasers. Both the marketing agency and the technology company have taken reasonable steps to address AI governance.

The marketing company has:

- * Entered into a contract with the technology company with suitable representations and warranties.
- * Completed an impact assessment on the LLM for this intended use.
- * Built technical guidance on how to measure and mitigate bias in the LLM.
- * Enabled technical aspects of transparency, explainability, robustness and privacy.
- * Followed applicable regulatory requirements.
- * Created specific legal statements and disclosures regarding the use of the AI on its client's advertising.

The technology company has:

- * Provided guidance and resources to developers to address environmental concerns.
- * Built technical guidance on how to measure and mitigate bias in the LLM.
- * Provided tools and resources to measure bias specific to the LLM.
- * Enabled technical aspects of transparency, explainability, robustness and privacy.
- * Mapped and mitigated potential societal harms and large-scale impacts.
- * Followed applicable regulatory requirements and industry standards.
- * Created specific legal statements and disclosures regarding the LLM, including with respect to IP and rights to data.

The technology company has also addressed environmental concerns and societal harms.

Which of the following results would be considered biased outputs from this AI system EXCEPT?

- A. The content generated for minority construction workers is insufficient
- B. The images of female workers are hyper-sexualized
- **C. The generated ads are sent to construction companies, not individual workers**
- D. The advertising text generated for female audiences focuses on color and style

Answer: C

Explanation:

The correct answer is A. Sending ads to construction companies (business entities) rather than individual workers is a business targeting decision, not inherently a biased AI output.

From the AIGP ILT Participant Guide - Bias & Fairness Module:

"Biased outputs often include stereotyping, exclusion of underrepresented groups, or reinforcing harmful societal assumptions."

Examples like insufficient representation of minority groups or gender-stereotyping in visuals or language are typical manifestations of bias.

AI Governance in Practice Report 2025 also notes:

"Bias in generative models may manifest in representation gaps, stereotyping, or unequal performance across demographic groups."

Option A, by contrast, describes a distribution strategy, not a bias generated by the AI model.

NEW QUESTION # 23

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