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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q75-Q80):

NEW QUESTION # 75
How can you trigger Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate from an external HRIS.
- B. Mass import with a CSV file.
- C. Integrate with SAP SuccessFactors Employee Central.
- D. Manually start the process within Offboarding.

Answer: C

NEW QUESTION # 76

What are the standard Offboarding process steps? Note: There are 3 correct answers to this question.

- A. Compliance forms
- B. Employee review
- C. Document flow
- D. Additional data collection
- E. Manager review

Answer: B,C,E

NEW QUESTION # 77

Who should be provided role-based permissions to perform Offboarding? Note: There are 3 correct answers to this question.

- A. External employees
- B. All employees
- C. Contingent workers
- D. Manager
- E. Administrator

Answer: B,D,E

NEW QUESTION # 78

How can you create a custom task for an offboarding program? Note: There are 2 correct answers to this question.

- A. Create email notifications for the custom task.
- B. Define a business rule for the custom task.
- C. Create a UI using the UI Template Editor.
- D. Create a custom MDF object.

Answer: C,D

NEW QUESTION # 79

What standard business rules drive the data collection processes in Onboarding?
Note: There are 3 correct answers to this question.

- A. ONB2_PreDay1AccessCheck
- B. ONB2_InternalHire_Configuration
- C. ONB2_HMReviewCheck
- D. ONB2_CustomDataCollectionCheck
- E. ONB2_ECDataCollectionCheck

Answer: C,D,E

Explanation:
The "ONB2_HMReviewCheck," "ONB2_ECDataCollectionCheck," and "ONB2_CustomDataCollectionCheck" rules are standard business rules that control data collection processes in Onboarding. These rules facilitate the collection and verification of essential new hire data to ensure a compliant and efficient onboarding workflow.

NEW QUESTION # 80

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