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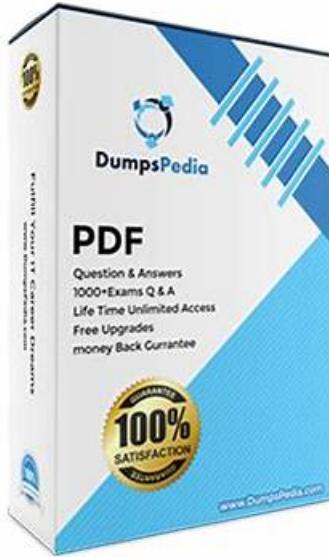
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q75-Q80):

NEW QUESTION # 75
Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?
Note: There are 2 correct answers to this question.

- A. Integration Center
- B. HRIS Sync
- C. Business Integration Builder
- D. Infoporter

Answer: B,D

NEW QUESTION # 76
Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

- A. SFAPI Metadata Export
- B. OData Metadata Export
- C. Import Employee Data
- D. Import and Export Data

Answer: D

NEW QUESTION # 77
To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. -1 day
- C. 0 days
- D. -365 days

Answer: B

Explanation:
To prevent the API user from password expiration, the Maximum Password Age should be set to -1. This value ensures the password never expires, which is critical for uninterrupted integration between SAP SuccessFactors and SAP ERP. This configuration is typically done in the provisioning environment where integration user credentials are maintained.
Reference: SAP Core Hybrid Integration Guide - User Authentication Configuration Section.

NEW QUESTION # 78
Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.
How do you define the filter for the status of the organizational object?

- A. By configuring the SAP ERP integration add-on on the data record level
- B. By configuring the SAP ERP integration add-on on the object level
- C. By configuring the integration content in the middleware on the data record level
- D. By configuring the integration content in the middleware on the object level

Answer: D

NEW QUESTION # 79

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Time & Attendance
- B. Payroll
- C. Organizational Management
- D. Workforce Analytics

Answer: B

NEW QUESTION # 80

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