

SAP C-HRHFC-2411 Study Center - Latest Updated Related C-HRHFC-2411 Exams and Authorized SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Interactive Practice Exam



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 3	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

Topic 4	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 6	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q40-Q45):

NEW QUESTION # 40

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BADI in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will remain the same.
- B. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- C. Infotypes 0171 and 0168 will be deleted.
- D. Infotypes 0171 and 0168 will be delimited.

Answer: A

NEW QUESTION # 41

Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. ODTF_REPL_CC_CSV
- B. COSTCENTER_REPL_CC_CSV
- C. EC_COST_REPL_CC_CSV
- D. COSMAS_REPL_CC_CSV

Answer: D

Explanation:

The report COSMAS_REPL_CC_CSV is designed to export cost center data in CSV format, which is used for manual integration or upload to EC when middleware is not employed.

Reference: SAP ERP Reporting Tools - COSMAS Cost Center Export Utility

NEW QUESTION # 42

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Manage Integration Content # Deployed Integration Flow
- B. Monitor Message Monitoring# Sender Parameters
- **C. Configure Packaged Integration# Process Parameters**
- D. Monitor Message Monitoring # All Integration Flows

Answer: C

Explanation:

The endpoint URL for RFC communication with SAP Integration Suite is available under "Configure Packaged Integration # Process Parameters". This URL is critical for correctly routing IDoc data between systems.

Reference: SAP Cloud Integration Handbook - RFC Target Host Configuration

NEW QUESTION # 43

You want to display the SAP ERP employee data in SAP SuccessFactors.

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- **A. Custom navigation link**
- B. Integration Center
- C. Role-based UI integration
- **D. UI mashup integration**

Answer: A,D

NEW QUESTION # 44

Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- **A. Core Hybrid**
- B. Talent Hybrid
- C. Full Cloud
- **D. Side by Side**

Answer: A,D

NEW QUESTION # 45

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