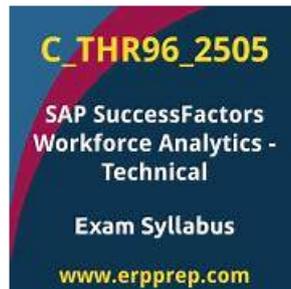


# Latest C\_THR96\_2505 Exam Cram - Valid SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics - Valid C\_THR96\_2505 Test Discount



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## SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q48-Q53):

### NEW QUESTION # 48

What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- **B. A type of structure that has each level ID and name sourced as columns from a SQL statement or table**
- C. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- D. A type of structure that requires all employees to link to the leaf nodes

**Answer: B**

### NEW QUESTION # 49

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To set the value for Recruitment Source and Separation Reason Dimensions
- **B. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer**
- C. To apply employee attributes that are sourced from concatenation of multiple source columns
- D. To apply effective dating to an employee movement record

**Answer: B**

### NEW QUESTION # 50

A customer wants to implement a Grade/Band dimension using the external code from the Fo Pay Grade T table. The source for all employee grade data is from the Pay Grade column in the Emp Job Info T table. Which table and columns do you use as Lookup Table, Lookup Column, and Source Column when configuring the Lookup?

- A. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Internal Code as Source Column
- B. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Code as Source Column
- C. Fo Pay Grade T as Lookup Table. Internal Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- D. Fo Pay Grade T as Lookup Table. Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column

**Answer: C**

#### NEW QUESTION # 51

What are Restricted Input Measures?

- A. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- B. Base Input Measures filtered by Dimensions
- C. Breakdowns of measure values across administrative and geographic structures
- D. Calculations of Base Input Measures and Derived Input Measures combined in formulas

**Answer: A**

#### NEW QUESTION # 52

What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answers to this question.

- A. Measure/dimension arrangement
- B. Dimension user permissions
- C. Dimension structure source
- D. Dimension column

**Answer: C,D**

#### NEW QUESTION # 53

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