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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q49-Q54):

NEW QUESTION # 49
What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

- A. This field is visible in both People Profile and in Talent Search.
- B. This field is NOT visible in People Profile but it is visible in Talent Search.
- C. This field is visible neither in People Profile nor in Talent Search.
- D. This field is visible in People Profile but NOT in Talent Search.

Answer: B

NEW QUESTION # 50
Your customer wants to modify an existing MDF record.Where can this be changed in Admin Center?

- A. Manage Data
- B. Manage Positions
- C. Configure People Profile
- D. Position Management: Position Setup

Answer: A

NEW QUESTION # 51
What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- B. Succession Approval permission
- C. Field Level Override permission
- D. Object Level permission

Answer: C,D

NEW QUESTION # 52
Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Impact of loss
- B. Risk of loss
- C. Manager
- D. Language skills

Answer: A,B

NEW QUESTION # 53
Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- A. Presentation
- B. Succession
- C. People Profile
- D. Calibration
- E. Talent Search

Answer: A,B,D

NEW QUESTION # 54
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