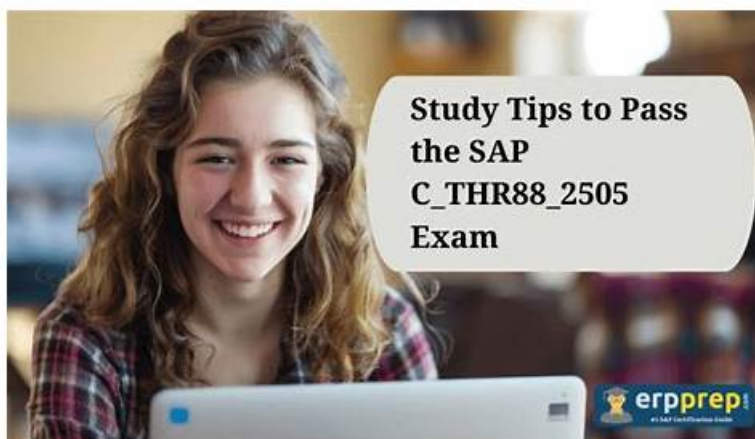


2026 SAP C-THR88-2505 Pass-Sure Valid Test Pattern



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 2	Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 4	Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q39-Q44):

NEW QUESTION # 39

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

- A. Update the text by using labels.
- **B. Update the text appearance using HTML.**
- C. Update the text for the user and admin login panels in adjacent edit fields.
- **D. Update the wording in the text displayed to users.**

Answer: B,D

NEW QUESTION # 40

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?
Note: There are 2 correct answers to this question.

- **A. Assignment Type**
- **B. Credit Given checkbox**
- C. Item Type
- D. Domain

Answer: A,B

NEW QUESTION # 41

What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- **A. To automatically update the user's learning history with completed courses**
- B. To create new courses within the learning management system
- C. To manually enroll users in multiple courses simultaneously
- D. To schedule future course enrollments for users

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Add Learning History Tool:

* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.

* Primary Purpose (B):

* The tool automatically updates users' learning history with completed courses, streamlining record management.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):

"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."

* How the Tool Works:

* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):

"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."

* Why Other Options are Incorrect:

* Option A (Schedule enrollments):The tool does not schedule future enrollments.

"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Option C (Manual enrollment): The tool updates history, not enrolls users.

"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).

* Option D (Create courses): The tool does not create new courses.

"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

NEW QUESTION # 42

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. Price and account codes for learning events
- B. External learning events for more than one user
- C. External learning events to match approved training plan requests
- D. Learning events for more than one user and for more than one item
- E. Learning events for registered users in a scheduled offering

Answer: B,D,E

NEW QUESTION # 43

An Approval Process can prevent the user from There are 2 correct answers to this question.

- A. Launching an Online Item
- B. Viewing Learning History
- C. Searching the Catalog
- D. Registering for a Scheduled Offering

Answer: A,D

NEW QUESTION # 44

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