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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Quiz 2026 C_THR95_2505: Useful SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Reliable Braindumps Free

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q25-Q30):

NEW QUESTION # 25

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add the value to the status field in Manage Templates.
- B. Add the value to the picklist in Picklist Center.
- C. Add a custom field in Manage Templates.
- D. Add the value to the status field in the Development Plan XML file.

Answer: A,D

NEW QUESTION # 26

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A,B

NEW QUESTION # 27

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Configure Object Definition
- B. Edit Org Chart Configuration
- C. Manage Templates
- D. Import/Export Data Model

Answer: A

NEW QUESTION # 28

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-per-category
- C. max-per-competency
- D. max-length

Answer: B

NEW QUESTION # 29

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Supervised program
- C. Open enrollment program
- D. Unsupervised program

Answer: C

NEW QUESTION # 30

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