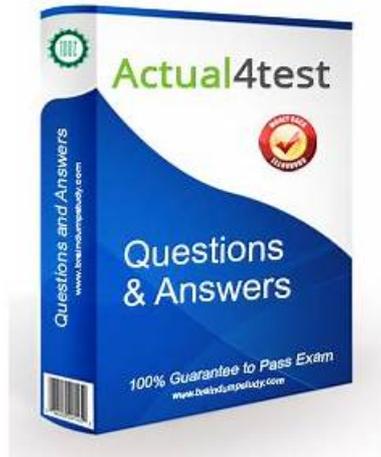# Test C_THR94_2505 Simulator Fee & Brain Dump C_THR94_2505 Free

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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 6	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 7	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q41-Q46):

NEW QUESTION # 41
If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- B. Clock In Clock Out Time Derivation Configuration object data
- C. Default Import Attendance Time Type defined in the Time Profile of the employee
- D. Time Type Groups that are classified with Classification Working Time

Answer: C

NEW QUESTION # 42
What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- A. Time Type
- B. Workflow
- C. Time Valuation
- D. Time Valuation Period
- E. Workschedule

Answer: C,D,E

NEW QUESTION # 43

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).
On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule?Note:Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM.No previous and next rules are considered in this scenario.No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 10 and Value 2 = 1
- B. Value 1 = 9 and Value 2 = 1
- C. Value 1 = 1 and Value 2 = 9
- D. Value 1 = 1 and Value 2 = 10

Answer: B

NEW QUESTION # 44

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- A. The Country/Region is assigned to Time Type, but missing in Time Profile.
- B. The Country/Region assigned to Time Type and Time Profile have the same code.
- C. The Country/Region assignment is missing in both Time Profile and Time Type.
- D. The Country/Region assigned to Time Type and Time Profile have different codes.
- E. The Country/Region is assigned to Time Profile, but missing in Time Type.

Answer: A,D,E

NEW QUESTION # 45

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- D. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.

Answer: C

NEW QUESTION # 46

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