

FPC-Remote Latest Test Answers - Latest Test FPC-Remote Simulations

FPC Practice Test #2 Questions And Answers With Latest Quiz

An employee works from midnight to 8:00 a.m. on a company paid holiday but does not work more than 40 hours during the work-week. Under the FLSA, the employee must be paid: ☒ at least the federal minimum wage.

Which of the following statements about the FLSA overtime requirements is correct? ☒ An employer may establish one workweek for clerical employees and another for assembly workers.

Which of the following employees is entitled to file a Form W-4 claiming exempt? ☒ An employee who paid no taxes last year and expects to pay none this year

When should an employer remind employees to complete an amended Form W-4 if their filing status or filing circumstances have changed? ☒ By December 1 of each year.

If an employee provides an invalid Form W-4, the employer must: ☒ refuse to accept the form.

Under the FLSA, an employee's workday is defined as the: ☒ time the employee is performing principal activities.

What taxes, if any, must be withheld from an independent contractor providing a TIN? ☒ No federal employment taxes are required to be withheld

An exempt employee under the FLSA is exempt from: ☒ Both minimum wage and overtime.

Under the FLSA, rounding must: ☒ Be consistent.

Who verifies eligibility to work in the U.S.? ☒ Employer

Under the FLSA, what type of pay is included in a nonexempt employee's regular rate of pay calculation? ☒ Production bonuses

An employee who files an exempt Form W-4 is exempt from the withholding of: ☒ Federal income tax only.

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Our company Itbraindumps has been putting emphasis on the development and improvement of our FPC-Remote test prep over ten year without archaic content at all. So we are bravely breaking the stereotype of similar content materials of the FPC-Remote Exam, but add what the exam truly tests into our FPC-Remote exam guide. So we have adamant attitude to offer help rather than perfunctory attitude. It will help you pass your FPC-Remote exam in shortest time.

APA FPC-Remote (Fundamental Payroll Certification) Certification Exam is an important certification for those who are looking to advance their careers in the payroll industry. FPC-Remote exam is designed to test the knowledge and skills of payroll professionals in the areas of payroll processing, payroll taxes, and payroll compliance. It is a comprehensive exam that covers all aspects of payroll processing and management.

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Quiz APA - The Best FPC-Remote - Fundamental Payroll Certification Latest Test Answers

It is compatible with Windows computers and comes with a complete support team to manage any issues that may arise. By using

the Fundamental Payroll Certification (FPC-Remote) practice exam software, you can reduce the risk of failing in the actual FPC-Remote Exam. So, if you're looking for a reliable and effective way to prepare for your FPC-Remote exam, Itbraindumps is the best option.

The Fundamental Payroll Certification certification exam covers a wide range of topics such as payroll calculations, tax reporting, payroll record-keeping, and other essential payroll functions. FPC-Remote exam is designed to validate the knowledge and skills required to perform payroll responsibilities accurately and effectively. Professionals who pass the FPC-Remote Certification Exam demonstrate their expertise in the field and are recognized as highly skilled payroll professionals. Fundamental Payroll Certification certification is recognized by employers and can lead to career advancement opportunities and higher salaries.

APA Fundamental Payroll Certification Sample Questions (Q132-Q137):

NEW QUESTION # 132

When does an exempt W4 expire?

- A. it continues as long as the ee is subject to ss tax
- B. dec 31 each year
- C. Feb 15 of next year
- D. at the end of each quarter

Answer: C

NEW QUESTION # 133

Privacy of employee info should be a top priority of the payroll manager, but not necessarily a top priority of the payroll staff.

- A. false
- B. true

Answer: A

NEW QUESTION # 134

Payroll system security violations may result in:

- A. Validation edit failures
- B. Data entry errors
- C. Unauthorized access
- D. Unreconciled accounts

Answer: C

Explanation:

Unauthorized access (B) is a direct result of security breaches.

Other options (A, C, D) may result from human error but not security violations.

Reference:

Payroll Security Guidelines (Payroll.org)

NEW QUESTION # 135

Using the wage bracket method, calculate the employee's net pay. The employee's W-4 was completed in 2019 or earlier.

□

- A. \$686.45
- B. \$685.45
- C. \$651.45
- D. \$589.70

Answer: C

Explanation:

- * Step 1: Calculate gross pay
 - * $\$15 \times 40 \text{ hours} = \600.00
 - * Step 2: Deduct 401(k) deferral
 - * $\$600 - \$50 = \$550.00$ taxable income
 - * Step 3: Apply IRS wage bracket tax method (for a single employee, 2019 W-4)
 - * FIT withholding: $\$35.00$ (estimated from IRS tax tables)
 - * Social Security: $\$600 \times 6.2\% = \37.20
 - * Medicare: $\$600 \times 1.45\% = \8.70
 - * Step 4: Net Pay Calculation
 - * $\$550 - (\$35 + \$37.20 + \$8.70) = \$651.45$
- References:
- * IRS Publication 15-T (Federal Income Tax Withholding Tables)

NEW QUESTION # 136

An employer may provide all of the following features in a 401k plan except:

- A. catch up contribution
- B. matching contributions
- C. lower ceilings on contributions
- D. higher benefits for highly compensated employees

Answer: D

NEW QUESTION # 137

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