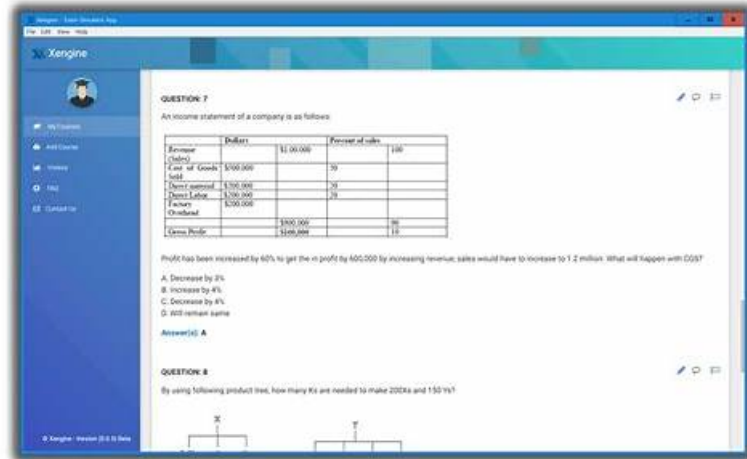


C-THR83-2505인기시험자료덤프는SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience시험패스의최고의공부자료



Itcertkr C-THR83-2505 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요:
<https://drive.google.com/open?id=1fW9Zl1OkZ9iMxf6pcArzUd0l7Qjfd0eF>

Itcertkr의SAP인증 C-THR83-2505시험덤프 공부 가이드는 시장에서 가장 최신버전이자 최고의 품질을 지닌 시험공부자료입니다.IT업계에 종사중이라면 IT자격증취득을 승진이나 연봉협상의 수단으로 간주하고 자격증취득을 공을 들여야 합니다.회사다니면서 공부까지 하려면 몸이 힘들어 스트레스가 많이 쌓인다는것을 헤아려주는Itcertkr가 IT인증자격증에 도전하는데 성공하도록SAP인증 C-THR83-2505시험대비덤프를 제공해드립니다.

SAP C-THR83-2505 시험요강:

주제	소개
주제 1	Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
주제 2	Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
주제 3	Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
주제 4	Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
주제 5	Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.

100% 유효한 C-THR83-2505인기시험자료 인증공부자료

Itcertkr의SAP C-THR83-2505덤프로SAP C-THR83-2505시험공부를 하여 시험에서 떨어지는 경우 덤프비용전액을 환불해드릴만큼 저희 덤프는 높은 적중율을 자랑하고 있습니다. 주문번호와 불합격성적표를 메일로 보내오시면 바로 환불가능합니다. 환불해드린후에는 무료업데이트 서비스가 종료됩니다. SAP C-THR83-2505 시험을 우려없이 패스하고 싶은 분은 저희 사이트를 찾아주세요.

최신 SAP Certified Associate C-THR83-2505 무료샘플문제 (Q26-Q31):

질문 # 26

When building the sm-mapping between People Profile and Candidate Profile to which data model does the second field-id reference?

- A. Job Requisition template
- B. Candidate Data Model
- C. Candidate Profile template
- D. Succession Data Model

정답: D

설명:

When setting up sm-mapping between the People Profile and the Candidate Profile, the second field-id in the mapping references the Succession Data Model. The Succession Data Model defines the fields used in the People Profile, and sm-mapping is used to align these fields with those in the Candidate Profile.

* sm-mapping Configuration:

* In the configuration, the first field-id refers to the Candidate Profile template, while the second field-id links to the corresponding field in the Succession Data Model for the People Profile.

* Purpose of sm-mapping:

* This mapping allows data synchronization between the Candidate Profile and People Profile, ensuring consistent data across the system.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring sm-mapping between Candidate Profile and People Profile.

질문 # 27

How many Application templates can be connected to one Job Requisition template?

- A. 0
- B. 1
- C. 2
- D. 3

정답: B

설명:

Each Job Requisition template in SAP SuccessFactors Recruiting can be associated with only one Application template. This one-to-one relationship allows for consistent data management and ensures that all candidates applying to a particular requisition follow the same application form structure.

Configure Job Requisition to Application Template Mapping:

As stated, only a single application template name can be referenced per job requisition template.

질문 # 28

You have configured a custom field in the Job Requisition template and would like to use the custom field as a token in the Job Description and in the Recruiting E-mail templates.

How do you do this? Note: There are 2 correct answers to this question.

- A. Ensure the field is configured as a public field in the Job Requisition template.
- B. Configure the field as a reportable field within Provisioning > Configure Reportable Fields.
- C. Configure the field as token in Provisioning > Configure Custom Token Settings.

- D. Add the field in the Job Requisition > Listing Layout Fields.

정답: B,C

설명:

To use a custom field as a token in Job Descriptions and Recruiting Email templates, certain configurations in Provisioning are required to ensure the field is recognized by the system as a token and is reportable.

- * Configure as a Token in Provisioning (Option A):
- * Go to Provisioning > Configure Custom Token Settings.
- * Add the custom field to be used as a token, enabling its availability in job descriptions and email templates.
- * Set as Reportable Field in Provisioning (Option D):
- * In Provisioning > Configure Reportable Fields, configure the field to ensure it is available in reports and other templates, including email and requisition templates.
- * Testing and Verification:
- * After configuration, test the token in a job description or email template to ensure it displays correctly.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Custom Tokens and Reportable Fields.

Explanation of Incorrect Options:

Option B: Listing Layout Fields relates to display settings on the job listing and does not impact token functionality.

Option C: Making the field public does not automatically configure it as a token.

질문 # 29

What is the purpose of the interviewGuide field on the Job Requisition template?

Solution:

The correct answer is **D. To upload standard operating procedures for conducting an interview.**

On SAP's Learning site under *Configuring Interviews*, it specifies that the **interviewGuide** field must be added above the Comments section in the Job Requisition Data Model template and will enable users to upload interview guidelines or procedures into Interview Central.

Reference : <https://learning.sap.com/>

- A. To allow interviewers to invite a candidate to join Interview Central in order to conduct an interview
- **B. To upload standard operating procedures for conducting an interview**
- C. To allow the hiring manager to send a message to the interviewers
- D. Offer
- E. To provide candidates with logistics information for an interview

정답: B

질문 # 30

Which of the following standard objects CANNOT be configured in the Job Requisition template?

- **A. Offer**
- B. Position
- C. Location
- D. Division
- **E. Type**

정답: A,E

설명:

The Offer object is not configured in the Job Requisition template as it is managed through the Offer Details template, a separate template for managing candidate offers once they reach the offer stage.

Configurable Objects in Job Requisition Template:

Position, Location, Division, and Type are standard objects that can be configured within the Job Requisition template. These fields help define the job's details and organizational structure.

Separate Configuration for Offer:

BONUS!!! Itcertkr C-THR83-2505 시험 문제집 전체 버전을 무료로 다운로드하세요: <https://drive.google.com/open?id=1fW9Zl1OkZ9iMxf6pcArzUd0l7Qjfid0eF>