

# Free PDF Quiz 2026 C\_HRHFC\_2411: Useful SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Testking Learning Materials



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## SAP C\_HRHFC\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q74-Q79):

#### NEW QUESTION # 74

You are replicating employees from SAP SuccessFactors Employee Central to SAP ERP and the replication of event reasons results in two status- changing action types that are logged with the same start date for the same employee. What should you do to prevent the processing in the SAP ERP system from being aborted?

- A. Change the start date of one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- **B. Override the default system behavior by defining how SAP ERP will react to multiple status changing event reasons.**
- C. Add a change date request to one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- D. Delete one of the status-changing event reasons in SAP SuccessFactors Employee Central.

**Answer: B**

#### NEW QUESTION # 75

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP. How do you define the filter for the status of the organizational object?

- **A. By configuring the integration content in the middleware on the object level**
- B. By configuring the SAP ERP integration add-on on the data record level
- C. By configuring the integration content in the middleware on the data record level
- D. By configuring the SAP ERP integration add-on on the variable object level

**Answer: A**

#### NEW QUESTION # 76

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- **A. Include System Generated Job Codes**
- B. Process as a Batch Process

- C. Import Picklist(s)
- D. Export Data Format

**Answer: A**

#### NEW QUESTION # 77

Which of the following are characteristics of the Employee Central custom objects in organizational replication?

Note: There are 2 correct answers to this question.

- A. Custom objects should always be multiple use.
- B. Custom objects can be created for any organizational structural object.
- C. Custom objects must be effective dated.
- D. Custom objects need to be mapped using custom templates.

**Answer: C,D**

#### NEW QUESTION # 78

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Process as a Batch Process
- B. Export Data Format
- C. Import Picklist(s)
- D. Include System Generated Job Codes

**Answer: B**

#### NEW QUESTION # 79

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