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Cloud Security Alliance CCSK Real Exam
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Questions [Q17-Q41]

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SAP C-P2W12-2311 Exam Syllabus Topics:

Section	Weight	Objectives
Topic 1: Configuration of Master Data	11% - 20%	- Infotypes and structures - Personnel structures and enterprise structures
Topic 2: SAP HCM in S/4HANA	<= 10%	- Key concepts and differences from ECC
Topic 3: Configuration of Time Recording	11% - 20%	- Work schedules and time evaluation - Time infotypes and settings
Topic 4: HCM Reporting	11% - 20%	- Standard reports and query tools - Integration with SAP BW and BusinessObjects
Topic 5: SAP HCM Process Overview	11% - 20%	- Integration with other SAP applications - Business processes in HCM
Topic 6: Payroll	21% - 30%	- Wage types and valuation - Payroll processing and factoring - Payroll basics and schemas
Topic 7: Organizational Management	11% - 20%	- Maintaining organizational structures - Integration with Personnel Administration

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q38-Q43):

NEW QUESTION # 38

Employee groups are created in Customizing and assigned to the employees on IT0001 (Organizational Assignment).

What is the employee group used for?

Note: There are 3 correct answers to this question.

- A. As a field in authorization checks
- B. As a selection criterion for reporting
- C. As a field to determine the holiday calendar
- D. As a field for decisions for default values
- E. As a field to determine absence and attendance types

Answer: A,B,D

NEW QUESTION # 39

A customer asks you to configure an average calculation rule for hourly workers. The rule should determine an average daily overtime rate derived from all overtime earned during the previous three months. Any retroactive changes in pay should be included. What do you have to include in the configuration of the rule?

Note: There are 3 correct answers to this question.

- A. Final processing rule
- B. Adjustment rule
- C. Time wage type selection rule
- D. Cumulation rule
- E. Processing class 01 rule

Answer: B,D

NEW QUESTION # 40

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)?

Note: There are 3 correct answers to this question.

- A. The feature LGMST
- B. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)
- C. The feature TARIF
- D. The infotype 1005 (Planned Compensation)
- E. The module TARIF

Answer: B,C,D

NEW QUESTION # 41

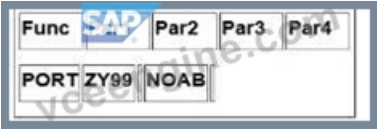
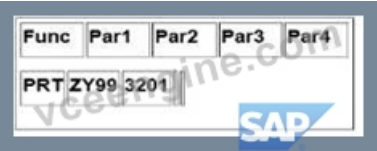
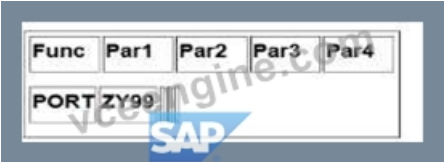
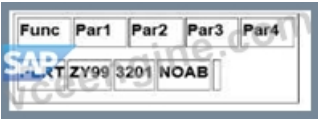
How can set operations be used in Ad Hoc Query? Note: There are 2 correct answers to this question.

- A. To create intersections or unions
- B. To analyze trends
- C. To choose reporting output fields
- D. To filter by negative selections

Answer: A,D

NEW QUESTION # 42

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees. How do you call the rule in the schema?

- A. 
- B. 
- C. 
- D. 

Answer: B

NEW QUESTION # 43

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