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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q82-Q87):

NEW QUESTION # 82

Counselors who are not effective in counseling members of minoritized groups typically

- A. emphasize both individual and group differences.
- B. rely on rigid use of techniques and activities.
- C. use a variety of verbal and nonverbal communication styles.

Answer: B

Explanation:

Ineffective counselors working with clients from minoritized groups often rely on rigid, inflexible use of counseling techniques and activities. This approach does not take into account cultural values, beliefs, and communication styles unique to diverse populations, resulting in poor rapport and outcomes. Effective multicultural counselors adapt their methods and understand the importance of cultural context.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Sue, D. W. & Sue, D. (2016). Counseling the Culturally Diverse.

NEW QUESTION # 83

Transference refers to:

- A. Client projecting feelings from past relationships onto the counselor
- B. Setting counseling goals
- C. Counselor giving advice

Answer: A

Explanation:

Transference is a psychoanalytic concept where the client unconsciously projects feelings, expectations, and attitudes from previous significant relationships onto the counselor. Understanding transference helps counselors manage the therapeutic relationship.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2017). Theory and Practice of Counseling and Psychotherapy.

NEW QUESTION # 84

A flat profile is the term used to describe assessment results in which the scores

- A. have low differentiation.
- B. indicate average responding.
- C. show low client motivation.

Answer: A

Explanation:

A flat profile in assessment refers to results where the scores across subtests or scales are very similar, indicating low differentiation. This means there are no marked highs or lows, and the individual's performance does not vary significantly across the measured domains.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018). Psychological Testing and Assessment.

NEW QUESTION # 85

According to Holland's theory, a person who prefers working with ideas and concepts is likely to have which personality type?

- A. Realistic
- B. Social
- C. Investigative

Answer: C

Explanation:

Holland's Investigative type is described as analytical, intellectual, and curious, preferring to work with theories and ideas rather than people or physical activities. This typology assists counselors in matching clients to compatible careers.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Niles, S. G., & Harris-Bowlsbey, J. (2012). Career Development Interventions.

NEW QUESTION # 86

What term describes the degree to which a formal assessment instrument produces consistent scores?

- A. validity
- B. standard error
- C. reliability

Answer: C

Reliability refers to the consistency or stability of scores produced by a formal assessment instrument over time, across raters, or across forms. A reliable test yields similar results under consistent conditions, indicating measurement precision.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018). Psychological Testing and Assessment.

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